

RESOLUTION NO. 2017-41

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RANCHO PALOS VERDES, CALIFORNIA, REVISING THE SALARY AND HOURLY SCHEDULE FOR THE COMPETITIVE, MANAGEMENT, CONFIDENTIAL AND PART-TIME CLASSIFICATIONS; AND RESCINDING AND REPLACING THE SALARY SCHEDULE IN RESOLUTION NO. 2017-024

WHEREAS, the City Council now desires to amend the City's Salary Schedule and Auto Allowance Schedule to reflect new salary ranges for Competitive, Management, Confidential and Part-Time classifications based on equity adjustments and cost of living salary adjustments (COLAs), as approved by the City Council at the July 18, 2017, meeting, and effective the first full pay period of FY17-18; and,

WHEREAS, Rule V of the Personnel Rules of the City provides that in order to amend the City's Salary Schedule and Auto Allowance Schedule that changes must be made via Resolution; and,

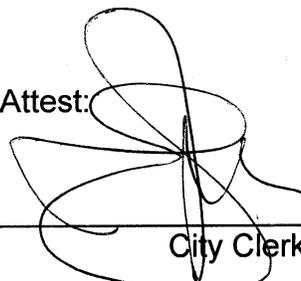
NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RANCHO PALOS VERDES DOES HEREBY FIND, DETERMINE AND RESOLVE AS FOLLOWS:

Section 1: The City Council amends the Salary Schedule and Auto Allowance Schedule for City job classifications as set forth in Exhibit "A", which is attached hereto and incorporated herein by this reference, effective July 1, 2017.

Section 2: Effective the first full pay period of FY17-18, the Salary Schedule created by Resolution No. 2017-024 is hereby rescinded and replaced by the Salary Schedule and Auto Allowance Schedule for City job classifications as set forth in Exhibit "A".

PASSED, APPROVED and ADOPTED this 18th day of July 2017.

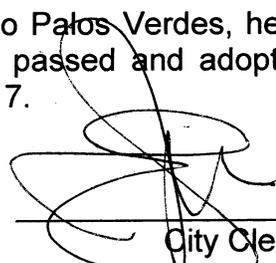

Mayor

Attest: 

City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF RANCHO PALOS VERDES)

I, Emily Colborn, City Clerk of the City of Rancho Palos Verdes, hereby certify that the above Resolution No. 2017-41 was duly and regularly passed and adopted by the said City Council at a regular meeting thereof held on July 18, 2017.



City Clerk

**Salary and Hourly Schedule for the
Competitive, Confidential, Management, and Part-Time Positions**

	<u>Monthly Salary (Average)</u> <u>BOTTOM TO TOP</u>		<u>Annual Salary (Rounded)</u> <u>BOTTOM TO TOP</u>		<u>Hourly Salary (Exact)</u> <u>BOTTOM TO TOP</u>
COMPETITIVE POSITIONS					
Account Clerk	4,034 -- 5,238		48,410 -- 62,852		23.274 -- 30.2171
Accounting Technician	4,566 -- 5,932		54,797 -- 71,188		26.3449 -- 34.225
Accountant	5,899 -- 7,662		70,792 -- 91,945		34.0348 -- 44.2045
Accounting Manager	7,654 -- 9,941		91,847 -- 119,288		44.1572 -- 57.35
Administrative Analyst I	5,221 -- 6,780		62,654 -- 81,362		30.1221 -- 39.1164
Administrative Analyst II	5,221 -- 7,844		62,654 -- 94,122		30.1221 -- 45.2509
Administrative Analyst II (Records Management)	5,221 -- 7,844		62,654 -- 94,122		30.1221 -- 45.2509
Administrative Staff Assistant	4,509 -- 5,855		54,105 -- 70,256		26.0119 -- 33.777
Assistant Engineer	6,553 -- 8,510		78,635 -- 102,119		37.8054 -- 49.0959
Assistant Planner	5,493 -- 7,135		65,918 -- 85,616		31.6914 -- 41.1613
Associate Engineer	7,282 -- 9,456		87,382 -- 113,466		42.0104 -- 54.5508
Associate Planner	6,242 -- 8,107		74,905 -- 97,287		36.012 -- 46.7725
Building Inspector I	5,298 -- 6,878		63,572 -- 82,535		30.5633 -- 39.6804
Building Inspector II	5,932 -- 7,705		71,188 -- 92,454		34.225 -- 44.449
Cable TV Station Manager	6,242 -- 8,107		74,905 -- 97,287		36.012 -- 46.7725
Code Enforcement Officer	5,262 -- 6,834		63,149 -- 82,012		30.3599 -- 39.4287
Deputy City Clerk	5,326 -- 6,919		63,911 -- 83,030		30.7266 -- 39.9182
Engineering Technician	4,995 -- 6,487		59,941 -- 77,843		28.8178 -- 37.4247
Geographic Information Systems Coordinator	6,552 -- 8,510		78,620 -- 102,124		37.7983 -- 49.0982
Lead Worker	4,627 -- 6,009		55,519 -- 72,112		26.6918 -- 34.6694
Maintenance Superintendent	7,629 -- 9,908		91,551 -- 118,899		44.0149 -- 57.1629
Maintenance Supervisor	5,714 -- 7,420		68,566 -- 89,045		32.9642 -- 42.8103
Maintenance Worker I/II	3,541 -- 5,227		42,489 -- 62,723		20.4272 -- 30.1552
Open Space & Trails Manager	6,991 -- 9,080		83,891 -- 108,959		40.3322 -- 52.3841
Permit Clerk	3,958 -- 5,140		47,492 -- 61,678		22.8327 -- 29.653
Permit Technician	4,517 -- 5,864		54,203 -- 70,368		26.0592 -- 33.8309
Planning Technician	4,702 -- 6,103		56,418 -- 73,241		27.1239 -- 35.2119
Principal Planner	7,831 -- 10,169		93,966 -- 122,028		45.1759 -- 58.6675
Recreation Program Supervisor I	4,509 -- 5,855		54,105 -- 70,256		26.0119 -- 33.777
Recreation Program Supervisor II	5,714 -- 7,420		68,566 -- 89,045		32.9642 -- 42.8103
Recreation Services Manager	6,695 -- 8,692		80,339 -- 104,301		38.6244 -- 50.1446
Senior Account Technician	5,114 -- 6,644		61,373 -- 79,730		29.5062 -- 38.3319
Senior Accountant	6,489 -- 8,429		77,872 -- 101,145		37.4386 -- 48.6274
Senior Administrative Analyst	6,764 -- 8,786		81,164 -- 105,430		39.0213 -- 50.6873
Senior Code Enforcement Officer	5,894 -- 7,654		70,722 -- 91,847		34.001 -- 44.1572
Senior Engineer	8,156 -- 10,591		97,866 -- 127,088		47.0509 -- 61.0999
Senior Information Technician	6,996 -- 9,083		83,948 -- 109,000		40.3595 -- 52.404
Senior Planner	7,182 -- 9,328		86,181 -- 111,933		41.4334 -- 53.8141
Staff Assistant I	3,454 -- 4,487		41,444 -- 53,840		19.9252 -- 25.8845
Staff Assistant II	3,926 -- 5,099		47,111 -- 61,184		22.6493 -- 29.4152
Traffic Engineering Technician	4,995 -- 6,487		59,941 -- 77,843		28.8178 -- 37.4247
CONFIDENTIAL POSITIONS					
Accounting Supervisor	7,462 -- 9,693		89,548 -- 116,320		43.0517 -- 55.9229
Executive Assistant	5,320 -- 6,911		63,841 -- 82,931		30.6928 -- 39.8705
Human Resources Analyst	5,221 -- 7,844		62,648 -- 94,125		30.119 -- 45.2524
MANAGEMENT POSITIONS					
Assistant to the City Manager	7,576 -- 9,838		90,907 -- 118,050		
Building Official	7,551 -- 12,786		90,612 -- 153,426		
City Clerk	7,551 -- 12,786		90,612 -- 153,426		
City Manager *	17,917 -- 17,917		215,000 -- 215,000		
Deputy City Manager	9,187 -- 15,608		110,242 -- 187,301		
Deputy Director of Community Development	8,065 -- 13,655		96,778 -- 163,863		
Deputy Director of Finance	8,065 -- 13,655		96,778 -- 163,863		
Deputy Director of Public Works	8,065 -- 13,655		96,778 -- 163,863		
Deputy Director of Recreation & Parks	8,065 -- 13,655		96,778 -- 163,863		
Director of Community Development	9,187 -- 15,608		110,242 -- 187,301		
Director of Finance	9,187 -- 15,608		110,242 -- 187,301		
Director of Parks & Recreation	9,187 -- 15,608		110,242 -- 187,301		
Director of Public Works	9,187 -- 15,608		110,242 -- 187,301		
Human Resources Manager	8,065 -- 13,655		96,778 -- 163,863		
Information Technology Manager	7,551 -- 12,786		90,612 -- 153,426		
Principal Civil Engineer	7,551 -- 12,786		90,612 -- 153,426		

**Salary and Hourly Schedule for the
Competitive, Confidential, Management, and Part-Time Positions**

PART-TIME POSITIONS	Hourly Rates	
	<u>BOTTOM TO TOP</u>	
Administrative/Public Works/Cable Intern	12.43	29.96
Code Enforcement Officer	31.1	40.39
Park Ranger	17.2	22.34
Permit Clerk	21.82	28.34
Recreation Leader	12.29	13.95
Recreation Leader II	13.92	17.12
Recreation Specialist	17.2	22.34
Staff Assistant I	20.4	26.51
Staff Assistant II	23.21	30.14
Television Producer	16.58	33.17

AUTO ALLOWANCE	Monthly Amount
City Manager	700
Deputy City Manager	150
Director of Community Development	150
Director of Finance	150
Director of Public Works	150
Director of Recreation & Parks	150

*City Manager salary set by contract agreement adopted by the City Council.