

RESOLUTION NO. 2017-62

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RANCHO PALOS VERDES, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, APPROVING AND ADOPTING THE FIRST AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF RANCHO PALOS VERDES AND THE RANCHO PALOS VERDES EMPLOYEE ASSOCIATION

WHEREAS, the City of Rancho Palos Verdes (City) has and continues to recognize the Rancho Palos Verdes Employee Association (RPVEA) as the exclusive employee organization representing the City's competitive service; and,

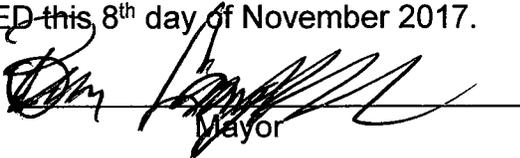
WHEREAS, the City labor relations representatives and RPVEA representatives have met and conferred and agreed to revise the language listed in the FY 2017-20 MOU pertaining to the available windows for the cash out of earned but unused vacation leave, subject to City Council determination and approval, which is made a part hereof by this reference; and,

WHEREAS, the City Council now desires to amend the current MOU between the City and RPVEA to reflect the aforementioned changes.

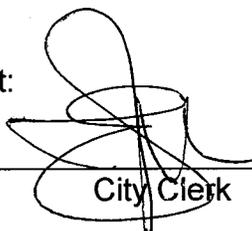
NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RANCHO PALOS VERDES DOES HEREBY FIND, DETERMINE AND RESOLVE AS FOLLOWS:

Section 1: The City Council approves the First Amendment to the MOU between the City and RPVEA for the period of July 1, 2017 through June 30, 2020 (RPVEA MOU 2017-2020), a copy of which is attached hereto as Exhibit "A".

PASSED, APPROVED and ADOPTED this 8th day of November 2017.


Mayor

Attest:


City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF RANCHO PALOS VERDES)

I, Emily Colborn, City Clerk of the City of Rancho Palos Verdes, hereby certify that the above Resolution No. 2017-62 was duly and regularly passed and adopted by the said City Council at a regular meeting thereof held on November 8, 2017.

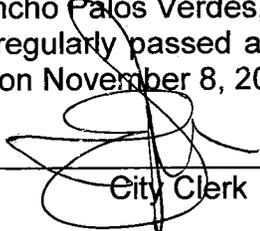

City Clerk

EXHIBIT A

FIRST AMENDMENT TO MEMORANDUM OF UNDERSTANDING between the City of Rancho Palos Verdes and the Rancho Palos Verdes Employees Association

Section X.A.9 of the RPVEA MOU 2017-20 is revised to read as follows (additions underlined, deletions ~~struck-out~~):

Employees shall be entitled to cash out up to eighty (80) hours of accrued vacation leave per fiscal year provided that the employee maintains fifty percent (50%) of their annual vacation accrual after any cash out and provided that they cash out 1 hour for every 2 hours actually used during the 12 months preceding the cash out.

Employees may submit a request for vacation cash out during the months identified below. Vacation cash out requests received during the first week of the months specified (March/June/September/November ~~December~~) shall be paid out on the last payday of the month and in which the request was received. Each request that is submitted within the specified time frame shall be evaluated individually to ensure the employee meets the payout eligibility criteria set forth herein. Eligible employees shall be paid for any accumulated and unused vacation leave they have requested and to which they are entitled on the last pay day of the respective month. Said cash payment shall be at the employee's then current rate of pay.

**FIRST AMENDMENT TO
MEMORANDUM OF UNDERSTANDING**

City of Rancho Palos Verdes
and
Rancho Palos Verdes Employees Association

Expires on June 30, 2020

FIRST AMENDMENT TO MEMORANDUM OF UNDERSTANDING
between the City of Rancho Palos Verdes and the
Rancho Palos Verdes Employees Association

Pursuant to the requirements of the Meyers-Milias-Brown Act (“MMBA,” commencing at California Government Code § 3500 *et seq.*) the City of Rancho Palos Verdes (“CITY”) has recognized the Rancho Palos Verdes Employees Association (“RPVEA”) as the majority or exclusive representative, as those terms are interchangeably used under the MMBA, for those CITY employees in the bargaining unit defined as non-management, full-time employees in the classifications listed on Exhibit “A” to the Memorandum of Understanding between the CITY and RPVEA for the period through June 30, 2020 (“RPVEA MOU 2017-20”), adopted by Resolution No. 2017-39 on May 16, 2017. This First Amendment to the RPVEA MOU 2017-20 is entered into this 8th day of November, 2017, by and between the CITY and RPVEA. This First Amendment shall only become effective upon City Council adoption and makes only those changes reflected herein below, all other terms and conditions of the RPVEA MOU 2017-20 remaining the same.

This First Amendment adopts the attached revised language for Item 9 in Subsection A (Vacation Leave) of Section X (Leaves) of the RPVEA MOU 2017-20, effective upon adoption by City Council. This First Amendment expressly changes the month for the 4th quarter vacation buy-out from December to November.

IT IS SO AGREED:

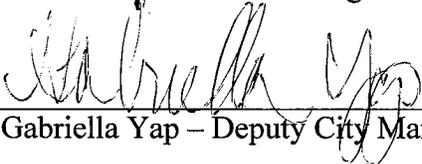
City of Rancho Palos Verdes



Doug Willmore – City Manager



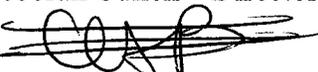
Colin J. Tanner – Chief Negotiator



Gabriella Yap – Deputy City Manager

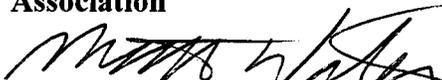


Deborah Cullen – Director of Finance

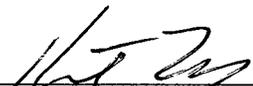


Mary Bradley – Human Resources Manager

Rancho Palos Verdes Employee Association



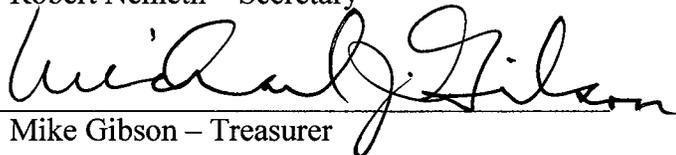
Matt Waters - President



Kit Fox – Vice President



Robert Nemeth – Secretary



Mike Gibson – Treasurer