

INTERIM CITY MANAGER EMPLOYMENT AGREEMENT

(Ara Michael Mihranian, AICP, City of Rancho Palos Verdes)

THIS INTERIM CITY MANAGER EMPLOYMENT AGREEMENT (the "Agreement") is made and effective as of November 22, 2019 ("Effective Date"), by and between the CITY OF RANCHO PALOS VERDES, a general law city & municipal corporation and Mr ARA MICHAEL MIHRANIAN, AICP, an individual ("Interim Manager" – the term Interim Manager shall mean and include the titles of Community Development Director, Interim Executive Director of the Successor Agency to the Rancho Palos Verdes Redevelopment Agency, & Interim Director of the Rancho Palos Verdes Improvement Authority)

R E C I T A L S

A City's current City Manager (the "out-going City Manager") has retired from his employment with City effective November 22, 2019 to return to private sector employment. City has entered into a process to find a replacement for its out-going City Manager and to that end has engaged the services of an executive search firm to assist City's City Council in such executive search.

B In the interim, City desires to engage the services of Interim Manager to act as its Interim City Manager, in addition to his current duties as Community Development Director.

C Interim Manager is willing and otherwise qualified to perform the duties of the offices set forth above, provided that in the event City's City Council elects to enter into an employment agreement with a new City Manager, and such new City Manager selected is not Interim Manager, Interim Manager shall be allowed to revert to and retain his existing employment with City as its Community Development Director.

A G R E E M E N T

NOW, THEREFORE, in consideration of performance, by the parties hereto, of the promises, covenants, and conditions herein contained, the parties hereto agree to the terms of this Agreement as follows:

1 ARA MICHAEL MIHRANIAN is hereby appointed Interim Manager, with all the powers, duties, and prerogatives of City's City Manager, as defined by City's Municipal Code, the California Government Code, related to general law cities, the California Health & Safety Code, and such other duties as customarily performed by past City practice, & as Interim Manager shall be authorized to perform from time to time by City's City Council.

2 ARA MICHAEL MIHRANIAN shall be entitled to additional compensation from City, above and beyond that currently earned as Community Development Director, such that Interim Manager's annual salary during the term of this Agreement shall be equal to ten percent (10%) above and beyond his current annual salary of \$175,232.00, the same to be paid in the same increments and at the same time as all other department heads in City.

3 The term of this Agreement shall commence from and after the Effective Date and shall terminate from and after the date upon which City's City Council employs a new City Manager, and the same executes an employment agreement with City approved by City's City Council, completes all necessary background checks or other prerequisites to City employment, and commences upon the duties of such employment

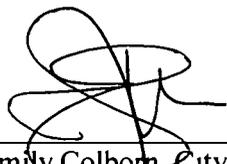
Will serve
services 4 During the term of this Agreement Interim Manager shall continue to ~~services~~ as Community Development Director Interim Manager may appoint an acting or interim Community Development Director as and if needed in Interim Manager's sound discretion In the event Interim Manager is not hired as the new City Manager, Interim Manager shall be allowed to revert to and retain his existing employment with City as its Community Development Director

5 Interim Manager shall be subject to the terms and conditions of that certain "Employment Agreement Between the City of Rancho Palos Verdes and Douglas Willmore," made and entered into as of March 1, 2015, and each amendment thereto, that was entered into by and between City and the out-going City Manager, excepting therefrom the provision(s) of the same regarding the payment by City of deferred compensation and automobile allowance which shall not be provided to Interim Manager, and further excepting therefrom the provisions regarding the accrual of leaves, including sick leave, vacation leave, administrative leave, which shall accrue, if at all, in the manner and at the rates that the same accrue for the position of Community Development Director

Executed at Rancho Palos Verdes, California, on November 19, 2019, to be effective as of the Effective Date first written above

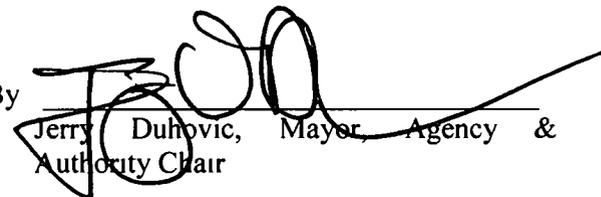
ATTESTED

"City"

By 

Emily Colborn, City Clerk,
Agency & Authority Secretary, MMC

CITY OF RANCHO PALOS VERDES, THE
SUCCESSOR AGENCY TO THE RANCHO
PALOS VERDES REDEVELOPMENT
AGENCY & RANCHO PALOS VERDES
IMPROVEMENT AUTHORITY

By 

Jerry Duhovic, Mayor, Agency &
Authority Chair

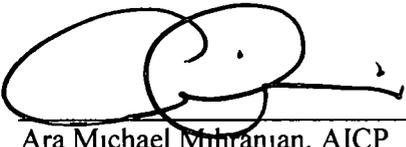
[SIGNATURES CONTINUE ON NEXT PAGE]

APPROVED AS TO FORM

ALESHIRE & WYNDER, LLP

"Interim Manager"

By 
City Attorney, Agency & Authority
General Counsel

By 
Ara Michael Mhramian, AICP

[END OF SIGNATURES]