

**CITY OF RANCHO PALOS VERDES  
EMPLOYEE COMPENSATION AND BENEFIT ANALYSIS  
CALENDAR YEAR 2018**

EMPLOYEE INFORMATION							ACTUAL CITY PAID WAGES							ACTUAL CITY CONTRIBUTIONS							HOURS EARNED									
Last Name	First	Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Medicare Wages	Salary or Wages	OT/Call-Out	Auto Allow	Declined Health Insur	Bonus/Merit Bonus	Other/Retro Pay/Adj	Leave Buy out	Subtotal Gross Income	Pension (PERS)*	Medical Vis/Den Insurance	FICA Med/SS	Workers Comp (estimated)	Life Insurance (estimated)	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2018 ACTUAL City Exp	Well-Ness Leave	Admin Leave	Sick	Vacation	Holiday	Comp Hrs.
Adams	Jennifer	Recreation Specialist	PT	N	\$ 35,776	\$ 46,467	\$ 18,570	19,277	449			50			\$ 19,776	1,319	-	269	430		-	-	\$ 2,018	\$ 21,795			37		-	
Adams	Zachary	Recreation Leader I	PT	N	\$ 25,563	\$ 29,016	\$ 9,893	9,685	207						\$ 9,893	-	-	757	228		-	-	\$ 984	\$ 10,877			25		-	
Alegria	Eric	City Council Member	PT	Y	\$ 4,800	\$ 4,800	\$ 9,221	4,985			4,236				\$ 9,221	-	-	465	204	80	-	-	\$ 749	\$ 9,970					-	
Al-Sherif	Nasser	Recreation Leader I	PT	N	\$ 25,563	\$ 29,016	\$ 9,657	9,404	203			50			\$ 9,657	-	-	739	222		-	-	\$ 961	\$ 10,618			25		-	
Alvarez	John	Senior Planner	FT	Y	\$ 87,259	\$ 113,332	\$ 102,641	113,224				3,918			\$ 117,142	26,037	19,978	1,488	2,503	1,412	1,587	-	\$ 53,005	\$ 170,147		62	96	120	108	
Amundson	Diane	Accounting Technician	FT	Y	\$ 55,482	\$ 72,078	\$ 61,591	66,589					517		\$ 67,107	5,010	12,733	893	1,434	842	1,587	720	\$ 23,219	\$ 90,326	5		96	96	108	
Anaya	Irving	Associate Planner	FT	Y	\$ 71,348	\$ 92,668	\$ 71,727	75,769	1,378						\$ 77,148	5,100	12,357	1,040	1,642	905	1,587	-	\$ 22,631	\$ 99,779			96	83	107	27
Arellano	Mario	Assistant Planner	FT	N	\$ 66,742	\$ 86,686	\$ 58,762	62,495	95						\$ 62,590	4,218	11,388	852	1,441	818	-	660	\$ 19,378	\$ 81,968	5		92	77	53	26
Augustine	Vonetta	Executive Assistant	FT	Y	\$ 64,639	\$ 83,968	\$ 64,639	64,364	581		4,236		557		\$ 69,738	4,848	894	937	1,485	822	1,587	-	\$ 10,574	\$ 80,313			96	80	108	
Bailiff	Cheri	Staff Assistant I/Permit Technician	FT	Y	\$ 48,995	\$ 63,634	\$ 38,078	39,978	34			500			\$ 40,511	2,721	3,881	552	888	306	-	120	\$ 8,469	\$ 48,980			64	31	35	
Banuelos	Bruno	Maintenance Worker II	FT	Y	\$ 43,020	\$ 63,507	\$ 58,819	59,751	8,691						\$ 68,442	13,755	19,964	853	1,466	756	1,587	-	\$ 38,382	\$ 106,824			96	121	108	23
Barahona	Lorena	Intern - IT	PT	Y	\$ 25,854	\$ 62,317	\$ 23,524	23,524							\$ 23,524	-	-	1,768	510		-	-	\$ 2,277	\$ 25,801			40		-	
Barnfather	Helen	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 25,022	25,776	642			50			\$ 26,468	1,583	-	526	586		-	-	\$ 2,696	\$ 29,164			41		-	
Bender II	Kenneth	Staff Assistant I	PT	N	\$ 42,432	\$ 55,141	\$ 9,966	9,966							\$ 9,966	-	-	762	229		-	-	\$ 992	\$ 10,958			15		-	
Berg	Andrew	Rec Program Supervisor II	FT	Y	\$ 69,423	\$ 90,158	\$ 74,742	78,900				1,250			\$ 80,150	5,885	15,279	1,084	1,846	965	62	720	\$ 25,841	\$ 105,991	14	62	96	80	107	
Bonano	Tracy	Senior Admin. Analyst	FT	Y	\$ 82,179	\$ 106,748	\$ 94,597	102,040					1,858		\$ 103,899	23,660	15,655	1,372	2,399	1,274	1,587	-	\$ 45,947	\$ 149,846		62	96	120	108	
Boyle	James	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 30,462	32,584	436			50			\$ 33,070	7,514	-	442	704		-	-	\$ 8,660	\$ 41,730			47		-	
Bradley	David	Planning Commissioner	PT	Y	\$ 1,620	\$ 1,620	\$ 810	810							\$ 810	-	-	62	19		-	-	\$ 80	\$ 891					-	
Brooks	Susan	City Council Member	PT	Y	\$ 4,800	\$ 4,800	\$ 4,800	4,800							\$ 4,800	-	12,339	367	111	90	-	-	\$ 12,907	\$ 17,707					-	
Browning	Christopher	Senior Admin. Analyst	FT	N	\$ 82,179	\$ 106,748	\$ 48,432	54,851							\$ 54,851	4,189	11,556	702	1,263	743	-	420	\$ 18,874	\$ 73,725	5	67	55	46	44	
Buchwald	Lukasz	IT Manager	FT	N	\$ 91,745	\$ 155,344	\$ 43,281	45,052			1,412				\$ 46,464	3,104	6	628	1,071	528	561	263	\$ 6,160	\$ 52,624		52	32	39	35	
Campbell	Melvin	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 2,865	2,795	244			50			\$ 3,089	672	-	42	69		-	-	\$ 782	\$ 3,870			5		-	
Caraveo	Jason	Assistant Planner	FT	Y	\$ 67,906	\$ 78,001	\$ 64,218	69,034	126						\$ 69,160	4,649	11,854	931	1,471	873	1,587	-	\$ 21,366	\$ 90,526	14		96	96	108	6
Carbajal	Rudy	Recreation Leader I	PT	Y	\$ 25,563	\$ 29,016	\$ 17,983	18,133	385			50			\$ 18,568	671	-	805	402		-	-	\$ 1,879	\$ 20,446			50		-	
Carrasco	Nadia	Assistant Engineer	FT	Y	\$ 79,618	\$ 103,396	\$ 83,234	82,082	5,764			1,000	217		\$ 89,063	5,537	9,634	1,207	1,906	1,036	1,587	720	\$ 21,627	\$ 110,690			96	108	107	17
Chan	Natalie	Senior Engineer	FT	Y	\$ 99,090	\$ 128,677	\$ 109,411	117,733							\$ 117,733	7,916	12,357	1,587	2,495	1,441	1,587	720	\$ 28,103	\$ 145,836		62	91	76	108	
Chastain	Devon	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 2,721	2,904							\$ 2,904	190	-	39	48		-	-	\$ 277	\$ 3,180			7		-	
Cloke	Lorna	Senior Admin. Analyst	FT	Y	\$ 72,924	\$ 101,094	\$ 83,916	92,728	305				1,000	1,848	\$ 95,881	21,434	19,964	1,217	2,228	1,130	1,587	-	\$ 47,561	\$ 143,442	9	80	96	120	107	
Colborn	Emily	City Clerk	FT	Y	\$ 91,745	\$ 155,344	\$ 105,141	114,051							\$ 114,051	8,493	9,648	1,525	2,428	1,424	1,587	1,141	\$ 26,246	\$ 140,297		62	96	133	108	
Collins	Kyle	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 157	157							\$ 157	-	-	12	4		-	-	\$ 16	\$ 172					-	
Contreras Rodriguez	Ana	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 24,248	24,618	619			550			\$ 25,787	1,682	-	352	553		-	-	\$ 2,587	\$ 28,374			43		-	
Cox	Susan	Recreation Specialist	PT	N	\$ 35,776	\$ 46,467	\$ 11,294	10,921	455			50			\$ 11,426	154	-	738	263		-	-	\$ 1,155	\$ 12,581			27		-	
Croshaw	Tanner	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 15,972	15,759	654			50			\$ 16,464	569	-	730	361		-	-	\$ 1,660	\$ 18,124			41		-	
Cruikshank	John	City Council Member	PT	Y	\$ 6,420	\$ 6,420	\$ 738	4,800							\$ 4,800	-	22,620	57	102	80	-	-	\$ 22,859	\$ 27,659					-	
Cullen	Deborah	Director of Finance	FT	Y	\$ 111,620	\$ 189,643	\$ 172,837	183,738		1,800					\$ 185,538	13,664	12,733	2,506	3,993	2,210	1,587	1,837	\$ 38,531	\$ 224,069	14	107	96	160	108	

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Last Name	First	Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Medicare Wages	Salary or Wages	OT/Call-Out	Auto Allow	Declined Health Insur	Bonus/Merit Bonus	Other/Retro Pay/Adj	Leave Buy out	Subtotal Gross Income	Pension (PERS)*	Medical Vis/Den Insurance	FICA Med/SS	Workers Comp (estimated)	Life Insurance (estimated)	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2018 ACTUAL City Exp	Well-Ness Leave	Admin Leave	Sick	Vacation	Holiday	Comp Hrs.
Defazio	Thomas	Acting Building Official	FT	Y	\$ 91,745	\$ 155,344	\$ 115,269	123,371							\$ 123,371	28,378	12,357	1,671	2,903	1,301	1,587	-	\$ 48,198	\$ 171,568		62	96	120	107	
Del Rio	Ashley	Recreation Leader II	PT	N	\$ 25,563	\$ 29,016	\$ 12,037	12,415	268			50	84		\$ 12,817	863	-	570	289		-	-	\$ 1,722	\$ 14,539			31		-	
Dill	Mona	Rec Program Supervisor II	FT	Y	\$ 69,423	\$ 90,158	\$ 86,607	90,072				2,226		1,755	\$ 94,054	20,719	12,733	1,256	2,028	1,137	1,587	-	\$ 39,460	\$ 133,514		62	96	141	108	
Donnelly	Clarissa	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 4,740	4,824	167			50			\$ 5,041	351	-	69	116		-	-	\$ 536	\$ 5,577			12		-	
Donnelly	Cynthia	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 8,973	9,700				50			\$ 9,750	2,259	-	130	216		-	-	\$ 2,605	\$ 12,355			22		-	
Dragoo	Ronald	Principal Civil Engineer	FT	Y	\$ 91,745	\$ 155,344	\$ 119,959	134,971							\$ 134,971	31,032	19,964	1,739	2,905	1,678	1,587	-	\$ 58,907	\$ 193,877	9	62	96	168	108	
Duhovic	Jerome	City Council Member	PT	Y	\$ 4,800	\$ 4,800	\$ 8,255	4,800			4,236				\$ 9,036	-	1,658	391	200	90	-	-	\$ 2,338	\$ 11,374					-	
Dyda	Kenneth	City Council Member - Mayor	PT	Y	\$ 4,800	\$ 4,800	\$ 9,036	4,800			4,236				\$ 9,036	-	-	451	191	90	-	-	\$ 732	\$ 9,768					-	
Eder	Charles	Senior Engineer	FT	Y	\$ 99,090	\$ 128,677	\$ 115,205	124,041							\$ 124,041	8,329	12,437	1,671	2,641	1,429	1,587	720	\$ 28,814	\$ 152,856	14	62	96	96	107	
Emenheiser	David	Planning Commissioner	PT	N	\$ 1,620	\$ 1,620	\$ 249	249							\$ 249	-	-	19	6		-	-	\$ 25	\$ 274					-	
Falcon	Sandra	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 9,097	8,835	212			50			\$ 9,097	-	-	696	199		-	-	\$ 895	\$ 9,992			24		-	
Flannigan	James	Assistant Engineer	FT	Y	\$ 79,618	\$ 103,396	\$ 79,424	82,236	759			1,000	1,410		\$ 85,406	5,624	12,357	1,152	1,824	1,037	1,587	720	\$ 24,301	\$ 109,707	9		96	96	108	18
Flores	Joseph	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 14,539	14,570	450			50			\$ 15,070	613	-	587	323		-	-	\$ 1,523	\$ 16,594			38		-	
Forsberg	Grant	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 5,728	5,572	455			50			\$ 6,077	396	-	83	140		-	-	\$ 619	\$ 6,695			14		-	
Fox	Harold	Senior Admin. Analyst	FT	N	\$ 82,179	\$ 106,748	\$ 112,136	103,411				1,962	3,344	16,823	\$ 125,541	24,128	19,964	1,626	2,727	1,248	1,587	-	\$ 51,281	\$ 176,821	5	62	96	160	107	
Fox	Cameron	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 8,820	8,321	449			50			\$ 8,820	-	-	667	203		-	-	\$ 870	\$ 9,690			22		-	
Fox	Francine	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 18,578	19,543	207			50			\$ 19,801	1,337	-	269	418		-	-	\$ 2,024	\$ 21,824			51		-	
Fox	Richard	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 18,951	19,711	422			50			\$ 20,184	1,349	-	275	438		-	-	\$ 2,061	\$ 22,245			43		-	
Fox	Taylor	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 20,095	19,985	683			50			\$ 20,717	712	-	923	451		-	-	\$ 2,086	\$ 22,803			54		-	
Ganser	Sherry	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 12,084	13,029				50	53		\$ 13,132	2,991	-	175	277		-	-	\$ 3,444	\$ 16,576			23		-	
Garnica	Gonzalo	Lead Worker	FT	Y	\$ 56,213	\$ 73,014	\$ 57,847	64,568	4,764				132		\$ 69,464	4,360	21,923	839	1,484	2,393	1,587	720	\$ 33,306	\$ 102,770	5		96	96	108	8
Garrett	Lisa	Admin. Analyst I	FT	Y	\$ 63,435	\$ 82,379	\$ 62,848	72,515	824				339		\$ 73,678	16,723	19,972	911	1,705	900	1,587	-	\$ 41,799	\$ 115,477	9		96	101	108	83
Gibson	Michael	Senior Admin. Analyst	FT	N	\$ 82,179	\$ 106,748	\$ 16,377	7,797						9,112	\$ 16,909	561	741	237	179	88	120	60	\$ 1,987	\$ 18,896			7	7	63	
Gonzales	Albert	Maintenance Worker I/II	FT	N	\$ 43,020	\$ 63,507	\$ 11,789	10,972	1,493						\$ 12,465	767	2,107	171	287	195	-	120	\$ 3,648	\$ 16,113	5		24	20	26	2
Heisey	Rebecca	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 3,424	3,374				50			\$ 3,424	-	-	262	49		-	-	\$ 311	\$ 3,734			7		-	
Hernandez	Juan	Maint Superintendent	FT	N	\$ 92,696	\$ 120,385	\$ 54,768	63,988							\$ 63,988	4,849	11,053	794	1,474	875	-	120	\$ 19,166	\$ 83,154	14	72	64	53	53	
Herrbrich	Isabel	Recreation Leader II	PT	N	\$ 28,954	\$ 35,610	\$ 1,700	1,848							\$ 1,848	420	-	25	42		-	-	\$ 487	\$ 2,335			4		-	
Herrera	Roger	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 5,223	5,223							\$ 5,223	-	-	400	97		-	-	\$ 497	\$ 5,720			13		-	
Hirsch	Mary	Admin. Assistant	FT	Y	\$ 54,781	\$ 71,134	\$ 56,577	64,272	189			750	621	662	\$ 66,494	4,372	20,040	820	1,433	814	1,587	720	\$ 29,786	\$ 96,280	23		96	96	107	143
Hirsch	Daniel	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 4,769	4,621	147						\$ 4,769	-	-	365	79		-	-	\$ 444	\$ 5,213			10		-	
Hristova	Marieta	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 29,725	31,018	596			50			\$ 31,665	2,105	7,731	431	676		-	-	\$ 10,943	\$ 42,608			50		-	
Hunter	Keith	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 23,041	23,646	824			50			\$ 24,520	1,611	-	334	523		-	-	\$ 2,468	\$ 26,988			44		-	
Ishman	Sandra	Permit Technician CDD	FT	N	\$ 54,881	\$ 71,248	\$ -	-							\$ -	-	3,000	-	-		-	-	\$ 3,000	\$ 3,000			(15)	(18)	9	
Jacob	Kristine	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 10,280	10,138	92			50			\$ 10,280	-	-	786	224		-	-	\$ 1,010	\$ 11,290			28		-	

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Last Name	First	Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Medicare Wages	Salary or Wages	OT/Call-Out	Auto Allow	Declined Health Insur	Bonus/Merit Bonus	Other/Retro Pay/Adj	Leave Buy out	Subtotal Gross Income	Pension (PERS)*	Medical Vis/Den Insurance	FICA Med/SS	Workers Comp (estimated)	Life Insurance (estimated)	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2018 ACTUAL City Exp	Well-ness Leave	Admin Leave	Sick	Vacation	Holiday	Comp Hrs.
James	William	Planning Commissioner	PT	Y	\$ 1,620	\$ 1,620	\$ 1,620	1,620							\$ 1,620	-	-	124	34		-	-	\$ 158	\$ 1,778					-	
Jensen	Andrew	Building Inspector II	FT	N	\$ 72,076	\$ 93,610	\$ 58,571	60,087	952					1,948	\$ 62,986	4,012	11,157	849	1,312	698	1,338	-	\$ 19,366	\$ 82,353			81	81	81	
Johnson	Elena	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 8,508	9,018	162			50			\$ 9,230	2,100	-	123	198		-	-	\$ 2,421	\$ 11,651			19		-	
Johnson	Naomi	Intern - IT	PT	Y	\$ 25,854	\$ 62,317	\$ 4,574	4,574							\$ 4,574	-	-	350	92		-	-	\$ 442	\$ 5,016			10		-	
Jules	Nicole	Deputy Director PW	FT	N	\$ 97,988	\$ 165,912	\$ 23,993	3,954						20,406	\$ 24,359	898	383	348	91	59	60	-	\$ 1,839	\$ 26,198			4	6	62	
Kalscheuer	Trent	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 8,839	8,454	335			50			\$ 8,839	-	-	676	203		-	-	\$ 879	\$ 9,718			23		-	
Kaufman	Allan	Senior Admin. Analyst	FT	N	\$ 82,179	\$ 106,748	\$ 40,031	31,170						11,297	\$ 42,467	2,244	6,239	580	808	373	540	-	\$ 10,784	\$ 53,251			35	33	63	
Kim	So	Deputy Director CDD	FT	Y	\$ 97,988	\$ 165,912	\$ 118,779	125,974				1,500		9,977	\$ 137,451	28,965	22,908	1,722	2,808	1,570	1,587	-	\$ 59,561	\$ 197,012	5	80	96	120	107	
Kringen	Scott	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 8,330	8,147	132			50			\$ 8,330	-	-	637	192		-	-	\$ 829	\$ 9,158			22		-	
Krusee	Kelly	Recreation Specialist	PT	N	\$ 35,776	\$ 46,467	\$ 15,821	16,043	508			50			\$ 16,601	840	-	451	349		-	-	\$ 1,640	\$ 18,241			28		-	
Kugies	Elizabeth	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 7,478	7,602	292						\$ 7,894	467	-	176	182		-	-	\$ 825	\$ 8,719			14		-	
Kulmac-Butler	Erin	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 10,165	9,665	451			50			\$ 10,165	-	-	778	234		-	-	\$ 1,011	\$ 11,177			27		-	
Landon	Daniel	IT Manager	FT	N	\$ 91,745	\$ 155,344	\$ 61,063	44,770					64	22,388	\$ 67,221	3,228	12,504	885	1,172	528	600	448	\$ 19,365	\$ 86,586			35	58	63	
Laybon	David	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 16,643	16,414	594			50			\$ 17,058	483	-	858	354		-	-	\$ 1,695	\$ 18,753			35		-	
Le	Kevin	Code Enforcement Officer	FT	N	\$ 63,939	\$ 83,037	\$ 57,524	59,698				1,500			\$ 61,198	4,040	10,417	834	1,409	753		360	\$ 17,814	\$ 79,011			80	67	54	48
Lemke	Marcella	Staff Assistant I	PT	N	\$ 42,432	\$ 55,141	\$ 8,095	8,800							\$ 8,800	1,999	-	117	146		-	-	\$ 2,262	\$ 11,062			12		-	
Lin	Jane	Accountant	FT	Y	\$ 71,677	\$ 93,094	\$ 88,401	93,006				3,549			\$ 96,555	21,393	12,516	1,282	2,066	1,159	1,587	-	\$ 40,003	\$ 136,558	14		96	141	108	39
Linder	Cory	Director of R&P	FT	Y	\$ 111,620	\$ 189,642	\$ 155,221	172,930		1,800					\$ 174,730	12,862	15,447	2,251	3,730	2,136	1,587	1,729	\$ 39,742	\$ 214,472	9	80	96	160	107	
Lopez	Orlando	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 17,795	17,040	705			50			\$ 17,795	-	-	1,357	409		-	-	\$ 1,766	\$ 19,562			41		-	
Lozano	Katherine	Admin. Analyst II	FT	N	\$ 63,437	\$ 95,299	\$ 87,024	90,376			4,236		446		\$ 95,057	20,838	17	1,262	2,026	1,131	1,587	-	\$ 26,861	\$ 121,918	5		96	120	107	
Martin	Kathryn	Permit Technician PW	FT	Y	\$ 54,881	\$ 71,248	\$ 66,931	69,572	657			1,400	304		\$ 71,933	16,138	12,357	970	1,561	873	1,587	-	\$ 33,487	\$ 105,421			96	160	108	110
Martinez	Brittany	Staff Assistant I	PT	Y	\$ 42,432	\$ 55,141	\$ 25,076	27,191	61						\$ 27,252	6,273	-	364	627		-	-	\$ 7,263	\$ 34,516			43		-	
Martinez	Stephanie	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 10,948	10,649	249			50			\$ 10,948	-	-	838	239		-	-	\$ 1,076	\$ 12,024			30		-	
Mata	Carlo	Recreation Specialist	PT	N	\$ 35,776	\$ 46,467	\$ 24,545	25,050	1,011			50			\$ 26,111	1,724	-	356	601		-	-	\$ 2,681	\$ 28,792			45		-	
McAngus	Lyndsay	Recreation Specialist	PT	N	\$ 35,776	\$ 46,467	\$ 21,517	22,365	501			50			\$ 22,916	1,530	-	312	498		-	-	\$ 2,340	\$ 25,256			42		-	
McCormack	Carolyn	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 10,353	11,029	158			50			\$ 11,236	2,564	-	150	239		-	-	\$ 2,953	\$ 14,189			26		-	
Mesich II	Scott	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 3,420	3,398				50			\$ 3,448	36	-	232	76		-	-	\$ 344	\$ 3,793			9		-	
Mihranian	Ara	Director of CDD	FT	Y	\$ 111,620	\$ 189,642	\$ 170,835	168,713		1,800		2,000		12,990	\$ 185,503	38,782	12,357	2,477	3,979	2,087	1,587	-	\$ 61,269	\$ 246,772	8	80	96	160	108	
Mijango	Blanco	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 1,504	1,388	203						\$ 1,591	107	-	22	37		-	-	\$ 165	\$ 1,756			3		-	
Molina	Desirea	Permit Technician CDD	FT	N	\$ 54,881	\$ 71,248	\$ 51,965	60,491	108			500			\$ 61,099	4,078	19,884	754	1,300	761	1,587	100	\$ 28,463	\$ 89,562			96	96	107	3
Momoli	Enyssa	Staff Assistant I	PT	Y	\$ 42,432	\$ 55,141	\$ 29,103	30,895	140						\$ 31,035	2,097	-	422	664		-	-	\$ 3,183	\$ 34,218			47		-	
Monroy	Rodolfo	Code Enforcement Officer	FT	N	\$ 63,938	\$ 83,037	\$ 68,409	71,515	312			1,500			\$ 73,327	5,337	12,253	992	1,688	907		600	\$ 21,778	\$ 95,105	14		96	80	107	35
Monsivaiz	Erick	Building Inspector II	FT	N	\$ 72,076	\$ 93,610	\$ 30,183	31,743	376						\$ 32,118	2,203	7,639	438	740	456	-	120	\$ 11,595	\$ 43,714	9		48	40	44	72
Mori	Michelle	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 615	615							\$ 615	-	-	47	14		-	-	\$ 61	\$ 676					-	
Munoz	Clayton	Recreation Leader II	PT	N	\$ 28,954	\$ 35,610	\$ 2,929	3,071				50			\$ 3,121	221	-	42	66		-	-	\$ 330	\$ 3,451			7		-	
Nelson	Robert	Planning Commissioner	PT	Y	\$ 1,620	\$ 1,620	\$ 1,620	1,620							\$ 1,620	-	-	124	37		-	-	\$ 161	\$ 1,781					-	

**CITY OF RANCHO PALOS VERDES  
EMPLOYEE COMPENSATION AND BENEFIT ANALYSIS  
CALENDAR YEAR 2018**

EMPLOYEE INFORMATION							ACTUAL CITY PAID WAGES							ACTUAL CITY CONTRIBUTIONS										HOURS EARNED						
Last Name	First	Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Medicare Wages	Salary or Wages	OT/Call-Out	Auto Allow	Declined Health Insur	Bonus/Merit Bonus	Other/Retro Pay/Adj	Leave Buy out	Subtotal Gross Income	Pension (PERS)*	Medical Vis/Den Insurance	FICA Med/SS	Workers Comp (estimated)	Life Insurance (estimated)	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2018 ACTUAL City Exp	Well-Ness Leave	Admin Leave	Sick	Vacation	Holiday	Comp Hrs.
Nemeth	Robert	Associate Planner	FT	Y	\$ 75,841	\$ 98,503	\$ 84,033	91,063	3,244				838		\$ 95,144	6,177	19,964	1,218	2,029	1,136	1,587	720	\$ 32,832	\$ 127,977			96	96	107	
Nguyen	Lina	GIS Coordinator	FT	Y	\$ 79,603	\$ 103,401	\$ 86,195	88,884	2,132			1,500			\$ 92,517	5,977	12,357	1,250	1,963	1,099	1,587	720	\$ 24,954	\$ 117,470	5		96	86	107	
Nguyen	Trang	Deputy Director Finance	FT	N	\$ 97,988	\$ 165,911	\$ 117,644	131,124						4,272	\$ 135,396	9,728	22,908	1,706	2,865	1,814	1,587	1,311	\$ 41,919	\$ 177,315	9	125	96	130	107	
Nunez	Jonathan	Recreation Leader II	PT	N	\$ 28,954	\$ 35,610	\$ 5,019	5,106	183			50			\$ 5,338	374	-	73	119		-	-	\$ 566	\$ 5,904			12		-	
Okstad	Karen	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 29,895	31,648	730			50			\$ 32,428	7,285	-	433	746		-	-	\$ 8,465	\$ 40,893			50		-	
O'Neill	James	Temp Assistant Engineer	PT	N	\$ 79,618	\$ 103,396	\$ 8,512	9,153							\$ 9,153	706	-	123	211		-	-	\$ 1,040	\$ 10,192			7		-	
Ortiz Bradley	Mary	HR Manager	FT	Y	\$ 97,988	\$ 165,911	\$ 127,049	133,916			4,236				\$ 138,152	9,967	1,675	1,842	2,943	1,667	1,587	1,339	\$ 21,021	\$ 159,173	2	62	96	160	108	
Paramore Kempf	Dee	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 4,899	4,579	270			50			\$ 4,899	-	-	372	108		-	-	\$ 480	\$ 5,380			13		-	
Pearce	David	Rec Program Supervisor I	FT	Y	\$ 54,779	\$ 71,134	\$ 51,613	56,371	4,363						\$ 60,734	12,979	20,206	748	1,417	716	1,587	-	\$ 37,655	\$ 98,389			96	83	107	
Penate	Nancy	Administrative Assistant	FT	N	\$ 54,781	\$ 71,134	\$ 61,307	62,877	2,184				224		\$ 65,285	4,253	14,802	889	1,393	788	311	-	\$ 22,436	\$ 87,722			96	80	107	55
Perestam	Stephen	Planning Commissioner	PT	N	\$ 1,620	\$ 1,620	\$ 1,371	1,371							\$ 1,371	-	-	105	31		-	-	\$ 136	\$ 1,507					-	
Peterson	Julie	Code Enforcement Officer	FT	N	\$ 63,938	\$ 83,037	\$ 23,130	11,718	378			2,225	(1,055)	10,749	\$ 24,015	2,637	2,940	335	405	141	240	-	\$ 6,698	\$ 30,712			15	25	63	
Proch	Sovanna	Account Clerk	FT	Y	\$ 49,015	\$ 63,638	\$ 41,234	52,117					554		\$ 52,670	3,555	22,908	598	1,124	651	1,587	720	\$ 31,142	\$ 83,812			96	80	107	
Proch	Patricia	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 2,314	2,241	74						\$ 2,314	-	-	177	53		-	-	\$ 230	\$ 2,545			5		-	
Proch	Richard	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 17,172	17,902	340			50			\$ 18,292	1,230	-	249	397		-	-	\$ 1,876	\$ 20,167			49		-	
Ramezani	Lauren	Senior Admin. Analyst	FT	Y	\$ 82,179	\$ 106,748	\$ 100,010	106,643				10,278	(3,496)	2,857	\$ 116,282	24,528	22,908	1,450	2,506	1,335	1,587	-	\$ 54,314	\$ 170,597	5	62	96	160	107	
Ramos	Vina	Accounting Supervisor	FT	Y	\$ 90,667	\$ 117,774	\$ 115,648	117,070			3,883	2,134	3,090		\$ 126,176	8,790	2,847	1,677	2,698	1,450	1,587	1,034	\$ 20,083	\$ 146,259	18	62	96	120	108	
Ratliff	Mary Jane	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 18,139	18,029	623			50			\$ 18,702	648	-	837	395		-	-	\$ 1,879	\$ 20,582			47		-	
Razepoor	Nasser	Associate Engineer	FT	N	\$ 88,475	\$ 114,885	\$ 6,931	7,923							\$ 7,923	547	1,300	101	184	89	-	-	\$ 2,220	\$ 10,143		36	7	6	9	
Rimando	Jeffrey	Admin. Intern	PT	N	\$ 25,854	\$ 62,317	\$ 6,542.05	6,542							\$ 6,542	-	-	495	115		-	-	\$ 611	\$ 7,153			11		-	
Rios	Karyl	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 1,981	1,780	151			50			\$ 1,981	-	-	152	46		-	-	\$ 197	\$ 2,178			6		-	
Rivera	Carlos	Television Producer	PT	N	\$ 34,486	\$ 68,994	\$ 29,368	31,082	293						\$ 31,374	1,183	2,962	1,319	722		-	-	\$ 6,185	\$ 37,559			32		-	
Rodin	Emily	Recreation Supervisor I	FT	Y	\$ 54,779	\$ 71,134	\$ 52,061	55,917					1,230		\$ 57,146	13,000	12,357	755	1,316	716	1,587	-	\$ 29,730	\$ 86,876			96	83	102	16
Romo	Oscar	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 89	89							\$ 89	-	-	7	2		-	-	\$ 9	\$ 98					-	
Ruiz	Jacqueline	Administrative Analyst II	FT	Y	\$ 63,436	\$ 88,919	\$ 63,228	65,605	591			750	1,000		\$ 67,946	4,489	12,591	917	1,454	826	1,527	720	\$ 22,524	\$ 90,469	5		96	80	108	11
Saadatnejadi	Lan	Planning Commissioner	PT	N	\$ 1,620	\$ 1,620	\$ 1,371	1,371							\$ 1,371	-	-	105	31		-	-	\$ 136	\$ 1,507					-	
Sassoon	Elias	Director of Public Works	FT	N	\$ 111,620	\$ 189,642	\$ 173,000	183,739		1,800				3,580	\$ 189,119	9,707	22,908	2,509	4,075	2,211	1,587	1,837	\$ 44,835	\$ 233,954	18	80	96	142	107	
Seeraty	Amy	Senior Planner	FT	Y	\$ 87,258	\$ 113,332	\$ 91,514	103,319						1,913	\$ 105,232	23,762	19,964	1,327	2,244	1,250	1,587	-	\$ 50,135	\$ 155,366		62	96	120	107	7
Siegel	Joshua	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 2,205	2,155				50			\$ 2,205	-	-	169	51		-	-	\$ 219	\$ 2,424			6		-	
Sigona	Rocco	Television Producer	PT	N	\$ 34,486	\$ 68,994	\$ 12,624	13,466							\$ 13,466	880	4,979	183	235		-	-	\$ 6,277	\$ 19,743			14		-	
Silva	Octavio	Senior Planner	FT	Y	\$ 87,258	\$ 113,332	\$ 89,623	103,330						1,661	\$ 104,991	7,698	16,904	1,299	2,238	1,197	1,587	-	\$ 30,923	\$ 135,914		62	96	96	108	
Silva	Jazmine	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 5,299	5,065	185			50			\$ 5,299	-	-	405	112		-	-	\$ 517	\$ 5,816			12		-	
Singh	Scherman	Staff Assistant I	FT	N	\$ 41,962	\$ 54,513	\$ 36,254	34,128	2,464					1,101	\$ 37,693	1,600	5,068	1,206	825	94	-	240	\$ 9,032	\$ 46,725			94	49	27	
Sipma	Rodney	Building Inspector II	FT	N	\$ 72,076	\$ 93,610	\$ 66,123	71,129	3,315						\$ 74,444	4,791	19,964	959	1,615	866	-	-	\$ 28,196	\$ 102,640	18		96	80	107	
Skelin	Paulina	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 14,665	14,848	696			50			\$ 15,593	1,033	-	213	359		-	-	\$ 1,604	\$ 17,198			40		-	
Smith	Audrey	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 18,889	19,669	400			50			\$ 20,119	1,346	-	735	431		-	-	\$ 2,511	\$ 22,630			45		-	

**CITY OF RANCHO PALOS VERDES  
EMPLOYEE COMPENSATION AND BENEFIT ANALYSIS  
CALENDAR YEAR 2018**

EMPLOYEE INFORMATION							ACTUAL CITY PAID WAGES							ACTUAL CITY CONTRIBUTIONS							HOURS EARNED									
Last Name	First	Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Medicare Wages	Salary or Wages	OT/Call-Out	Auto Allow	Declined Health Insur	Bonus/Merit Bonus	Other/Retro Pay/Adj	Leave Buy out	Subtotal Gross Income	Pension (PERS)*	Medical Vis/Den Insurance	FICA Med/SS	Workers Comp (estimated)	Life Insurance (estimated)	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2018 ACTUAL City Exp	Well-Ness Leave	Admin Leave	Sick	Vacation	Holiday	Comp Hrs.
Snyman	Andre	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 17,586	18,516	178			50			\$ 18,744	1,269	-	255	395		-	-	\$ 1,919	\$ 20,663			41		-	
Takaoka	Teresa	Deputy City Clerk	FT	Y	\$ 64,710	\$ 84,070	\$ 83,369	83,989	10,258			3,904	1		\$ 98,152	19,322	22,908	1,209	2,111	1,051	1,587	-	\$ 48,189	\$ 146,341			96	160	107	23
Tamura	Sylvana	HR Analyst	FT	Y	\$ 63,431	\$ 95,302	\$ 79,015	81,061			4,236				\$ 85,297	6,046	218	1,146	1,816	917	1,587	811	\$ 12,541	\$ 97,838	5	62	96	136	107	
Tomblin	David	Planning Commissioner	PT	N	\$ 1,620	\$ 1,620	\$ 561	561							\$ 561	-	-	43	13		-	-	\$ 56	\$ 617					-	
Torrey	Dana	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 13,883	13,561	272			50			\$ 13,883	-	-	1,062	303		-	-	\$ 1,365	\$ 15,248			34		-	
Trautner	Daniel	Deputy Director R&P	FT	Y	\$ 97,988	\$ 165,911	\$ 113,296	129,467				750			\$ 130,217	9,637	15,919	1,643	2,773	1,515	1,587	1,295	\$ 34,369	\$ 164,586	14	80	96	120	108	
Valadez	Victor	Maintenance Worker I/II	FT	Y	\$ 43,020	\$ 63,507	\$ 31,565	29,532	1,041		2,118			971	\$ 33,662	1,934	210	458	663	360	840	360	\$ 4,824	\$ 38,486			44	44	81	65
Valencia	Stephanie	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 11,710	11,306	354			50			\$ 11,710	-	-	888	269		-	-	\$ 1,157	\$ 12,867			29		-	
Ventouras	George	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 3,375	3,615				50			\$ 3,665	863	-	49	84		-	-	\$ 996	\$ 4,661			9		-	
Von Slomski	Don	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 12,610	13,507	135			50			\$ 13,692	3,112	-	183	291		-	-	\$ 3,585	\$ 17,277			30		-	
Waters	Matthew	Senior Admin. Analyst	FT	Y	\$ 82,179	\$ 106,748	\$ 107,140	106,408			3,177	2,932	62	4,156	\$ 116,736	24,479	2,707	1,554	2,501	1,328	1,587	-	\$ 34,155	\$ 150,891		62	96	160	108	
Welstead	Lisa	Recreation Specialist	PT	N	\$ 35,776	\$ 46,467	\$ 3,145	3,301				50			\$ 3,351	240	-	46	77		-	-	\$ 363	\$ 3,714			5		-	
Williamson	Leslie	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 20,113	21,010	367			50			\$ 21,427	1,435	-	292	458		-	-	\$ 2,185	\$ 23,612			37		-	
Willmore	Douglas	City Manager	FT	Y	\$ 225,750	\$ 225,750	\$ 208,858	224,416		8,400					\$ 232,816	16,679	22,908	3,028	4,991	2,414	1,587	10,229	\$ 61,836	\$ 294,653	5	80	96	160	108	
Wright	Selena	Senior Accounting Tech.	FT	Y	\$ 62,140	\$ 80,727	\$ 65,980	78,439					1,731		\$ 80,170	18,226	16,904	957	1,715	987	1,587	-	\$ 40,377	\$ 120,546			96	160	107	
Yap	Gabriella	Deputy City Manager	FT	Y	\$ 111,620	\$ 189,642	\$ 166,105	172,930		1,800	4,236				\$ 178,966	12,862	1,383	2,409	3,810	2,136	1,587	1,729	\$ 25,915	\$ 204,882	18	107	96	135	107	
Yoon	Jae Hee	Assistant Planner	FT	N	\$ 66,742	\$ 86,686	\$ 52,654	62,749							\$ 62,749	4,235	20,388	764	1,445	818	-	660	\$ 28,309	\$ 91,058	5		92	77	54	10
Zalenski	Charlene	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 4,868	4,840				50			\$ 4,890	34	-	349	97		-	-	\$ 479	\$ 5,369			10		-	
Zellers	Ann	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 26,078	27,764				50			\$ 27,814	1,888	-	378	592		-	-	\$ 2,857	\$ 30,671			48		-	
Zweizig	Nathan	Admin. Assistant	FT	Y	\$ 54,781	\$ 71,134	\$ 57,886	63,048	186				269		\$ 63,504	14,541	12,364	839	1,354	801	1,587	-	\$ 31,487	\$ 94,991			96	120	108	43
<b>Total Employees: 161</b>					<b>\$ 7,929,192</b>	<b>\$ 10,816,526</b>	<b>\$ 6,637,296</b>	<b>\$ 6,953,347</b>	<b>\$ 77,580</b>	<b>\$ 17,400</b>	<b>\$ 44,478</b>	<b>\$ 52,328</b>	<b>\$ 15,394</b>	<b>\$ 140,467</b>	<b>\$ 7,300,994</b>	<b>\$ 830,551</b>	<b>\$ 947,377</b>	<b>\$ 117,785</b>	<b>\$ 157,146</b>	<b>\$ 74,874</b>	<b>\$ 82,393</b>	<b>\$ 37,584</b>	<b>\$ 2,247,709</b>	<b>\$ 9,548,704</b>	<b>339</b>	<b>2,180</b>	<b>7,909</b>	<b>6,991</b>	<b>6,610</b>	<b>888</b>

\*Pension (PERS) includes Employer's Normal Cost and a portion of the Employer's Payment of Unfunded Liability for current Tier 1 Employees