

**CITY OF RANCHO PALOS VERDES
EMPLOYEE COMPENSATION AND BENEFIT ANALYSIS
CALENDAR YEAR 2016**

EMPLOYEE INFORMATION					ACTUAL CITY PAID								ACTUAL CITY CONTRIBUTIONS										HOURS EARNED							
Last Name	Title	FT or PT	Emp Full Yr?	Annual or Hrly Wage	Salary or Wages	Over-Time	Auto Allow	Longvty Pay	Decl Health Insur	Bonus	Retro Pay	Leave Buy out	Subtotal Gross Income	Pension	Medical Vis/Den Ins	FICA Med/SS	Life Ins	AD&D Ins	LT Dis Ins	Dep Life Ins	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2016 ACTUAL City Exp	Well-Ness Leave	Admin. Leave	Sick	Vacation	Holiday	Cmp Hrs in lieu Paid OT
Alvarez	Senior Planner	FT	Y	108,292	108,221	-	-	-	-	-	625	-	108,847	20,215	14,017	1,347	377	120	541	-	1,459	-	38,076	146,923	9	103	96	120	107	-
Amundson	Accounting Technician	FT	Y	59,721	57,909	-	-	-	-	-	171	-	58,080	4,030	12,449	772	208	66	299	16	1,459	-	19,299	77,379	5	-	96	93	97	-
Anaya	Assistant Planner	FT	N	64,310	17,191	-	-	-	-	-	-	-	17,191	1,127	2,729	772	56	18	-	-	-	-	4,701	21,892	-	-	28	23	30	-
Anderson	IT Intern	PT	N	15.36	1,943	-	-	-	-	-	-	-	1,943	-	-	149	-	-	-	-	-	-	149	2,092	-	-	4	-	-	-
Bailiff	Staff Assistant/PT Maintenance	PT	N	20.85	27,817	-	-	-	-	-	11	-	27,828	-	-	2,129	-	-	-	-	-	-	2,129	29,957	-	-	24	-	-	-
Banuelos	Worker II	FT	Y	54,927	54,892	3,845	-	-	-	-	513	-	59,250	10,623	18,700	726	191	61	275	16	1,459	-	32,051	91,301	5	-	96	120	107	-
Barnfather	Recreation Leader Senior Admin.	PT	N	11.70	5,075	-	-	-	-	-	2	-	5,077	-	-	389	-	-	-	-	-	-	389	5,466	-	-	14	-	-	-
Bonano	Analyst	FT	Y	94,144	93,724	-	-	-	-	-	281	-	94,005	17,459	20,261	1,150	328	104	471	16	1,459	-	41,247	135,252	9	103	96	120	107	-
Boyle	Recreation Specialist	PT	Y	21.28	30,082	-	-	-	-	-	5	-	30,087	5,550	-	402	0	0	-	16	-	-	5,968	36,055	-	-	24	-	-	-
Brooks	City Council Member	PT	Y	4,800	4,800	-	-	-	-	-	-	-	4,800	-	12,492	368	87	-	-	-	-	-	12,947	17,747	-	-	-	-	-	-
Brummett	Exec Staff Assistant	FT	N	78,923	70,842	-	-	-	-	-	380	9,261	80,483	14,019	11,302	1,085	229	73	395	-	1,289	-	28,391	108,874	14	-	92	95	80	-
Campbell	City Council Member	PT	Y	4,800	4,800	-	-	-	-	-	-	-	4,800	-	22,817	-	87	-	-	-	-	-	22,904	27,704	-	-	-	-	-	-
Campbell	Recreation Leader II	PT	Y	15.48	2,710	-	-	-	-	-	2	-	2,712	484	-	36	-	-	-	-	-	-	520	3,232	-	-	5	-	-	-
Caraveo	Assistant Planner	FT	Y	65,277	64,104	172	-	-	-	-	737	-	65,013	4,148	11,286	875	227	72	326	-	1,459	-	18,394	83,407	14	-	96	88	107	8
Carrasco	Assistant Engineer	FT	Y	76,076	76,027	2,620	-	-	-	-	229	-	78,876	4,878	8,330	1,065	265	84	380	-	1,459	-	16,461	95,337	9	-	96	120	97	26
Chan	Associate Engineer	FT	N	105,592	9,902	-	-	-	-	-	48	-	9,950	652	760	134	31	10	-	-	-	-	1,586	11,536	-	-	16	17	36	-
Chastain	Recreation Leader	PT	Y	11.70	12,849	438	-	-	-	-	3	-	13,290	822	-	181	-	-	-	-	-	-	1,003	14,293	-	-	7	-	-	-
Christman	Building Official	FT	Y	126,388	126,253	-	-	-	-	-	41	-	126,294	23,456	22,826	1,571	440	140	632	16	1,459	-	50,539	176,833	-	62	96	160	103	-
Ciampaglia	Recreation Leader	PT	Y	17.73	13,312	261	-	-	-	500	8	-	14,081	2,063	-	192	-	-	-	-	-	-	2,255	16,336	-	-	24	-	-	-
Cisneros	Recreation Leader Admin.	PT	N	15.26	9,066	-	-	-	-	-	3	-	9,069	-	-	694	-	-	-	-	-	-	694	9,763	-	-	19	-	-	-
Cloke	Analyst II	FT	Y	79,509	79,458	-	-	-	-	1,000	239	-	80,697	14,888	19,265	1,000	277	88	398	-	1,459	-	37,374	118,071	9	-	96	120	97	-
Collins	Recreation Leader	PT	N	11.70	3,374	-	-	-	-	-	-	-	3,374	-	-	258	-	-	-	-	-	-	258	3,632	-	-	10	-	-	-
Contreras Rod	Recreation Leader	PT	N	11.70	6,579	13	-	-	-	-	4	-	6,596	-	-	505	-	-	-	-	-	-	505	7,101	-	-	18	-	-	-
Countryman	Senior Engineer	FT	N	112,573	10,897	-	-	-	-	-	306	11,889	23,092	2,900	709	323	-	-	47	-	167	-	4,147	27,239	-	-	8	15	40	-
Cruickshank	Planning Commissioner	PT	N	1,620	1,620	-	-	-	-	-	-	-	1,620	-	-	123	-	-	-	-	-	-	123	1,743	-	-	-	-	-	-
Cruz	Recreation Leader II	PT	N	13.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cullen	Director of Finance	FT	Y	175,731	175,543	-	1,800	-	-	-	57	-	177,400	12,180	12,770	2,344	612	194	879	16	1,459	1,719	32,172	209,572	23	107	96	160	107	-
Davar	Recreation Leader	PT	N	11.50	4,304	-	-	-	-	-	314	-	4,618	-	-	353	-	-	-	-	-	-	353	4,971	-	-	13	-	-	-
Defazio	Building Inspector I	FT	Y	76,331	76,282	-	-	-	-	-	230	-	76,512	14,210	12,509	1,032	266	84	382	-	1,459	-	29,942	106,454	-	-	96	120	97	-
Del Rio	Recreation Leader Rec Program	PT	N	11.70	9,683	221	-	-	-	-	5	-	9,909	370	-	325	-	-	-	-	-	-	695	10,604	-	-	17	-	-	-
Dill	Supervisor II	FT	Y	86,150	86,094	-	-	-	-	-	427	-	86,521	16,068	15,165	1,056	300	95	431	16	1,459	-	34,590	121,111	5	103	96	124	105	-

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CALENDAR YEAR 2016**

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Last Name	Title	FT or PT	Emp Full Yr?	Annual or Hrly Wage	Salary or Wages	Over-Time	Auto Allow	Longvty Pay	Decl Health Insur	Bonus	Retro Pay	Leave Buy out	Subtotal Gross Income	Pension	Medical Vis/Den Ins	FICA Med/SS	Life Ins	AD&D Ins	LT Dis Ins	Dep Life Ins	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2016 ACTUAL City Exp	Well-Ness Leave	Admin. Leave	Sick	Vacation	Holiday	Cmp Hrs in lieu Paid OT
Donnelly	Recreation Leader II	PT	Y	13.27	6,589	112	-	-	-	500	-	-	7,201	1,278	-	97	-	-	-	-	-	-	1,375	8,576	-	-	17	-	-	-
Downs	Deputy Director Finance	FT	N	135,595	3,170	-	-	-	-	-	-	3,071	6,241	850	1,784	82	39	12	56	1	56	-	2,881	9,122	-	62	4	5	40	-
Dragoo	Principal Civil Engineer	FT	Y	129,089	128,951	-	-	-	-	-	42	-	128,993	23,958	19,894	1,656	449	143	645	16	1,459	-	48,220	177,213	-	62	96	160	107	-
Duhovic	City Council Member	PT	Y	4,800	4,800	-	-	-	3,828	-	-	-	8,628	-	1,625	602	87	-	-	-	-	-	2,314	10,942	-	-	-	-	-	-
Dyda	City Council Member - Mayor	PT	Y	4,800	4,800	-	-	-	3,828	-	-	-	8,628	-	-	660	87	-	-	-	-	-	747	9,375	-	-	-	-	-	-
Eder	Associate Engineer Planning	FT	Y	101,070	100,620	-	-	-	-	-	437	-	101,057	6,466	19,058	1,300	352	112	505	16	1,459	-	29,268	130,325	23	103	96	80	97	-
Emenheiser	Commissioner	PT	Y	1,620	1,620	-	-	-	-	-	-	-	1,620	-	-	124	-	-	-	-	-	-	124	1,744	-	-	-	-	-	-
Engl	Recreation Leader	PT	N	11.70	12,835	323	-	-	-	-	5	-	13,163	-	-	1,007	-	-	-	-	-	-	1,007	14,170	-	-	24	-	-	-
Falcon	Recreation Leader	PT	N	11.70	7,591	173	-	-	-	-	70	-	7,834	-	-	600	-	-	-	-	-	-	600	8,434	-	-	22	-	-	-
Finch-Levine	Recreation Leader	PT	N	11.70	1,982	-	-	-	-	-	-	-	1,982	-	-	152	-	-	-	-	-	-	152	2,134	-	-	6	-	-	-
Flannigan	Assistant Engineer	FT	Y	77,484	76,322	1,776	-	-	-	1,000	285	-	79,383	4,900	11,755	1,074	270	86	387	-	1,125	-	19,597	98,980	14	-	96	80	107	29
Forsberg	Recreation Leader	PT	N	11.70	13,986	652	-	-	-	-	8	-	14,646	-	-	1,120	-	-	-	-	-	-	1,120	15,766	-	-	24	-	-	-
Fox	Senior Admin. Analyst	FT	Y	95,544	94,060	-	-	-	-	1,000	286	-	95,346	17,609	19,639	1,201	332	105	478	16	1,459	-	40,840	136,186	5	103	96	160	107	-
Fox	Recreation Leader	PT	N	11.70	5,561	145	-	-	-	-	-	-	5,706	-	-	437	-	-	-	-	-	-	437	6,143	-	-	16	-	-	-
Fox	Recreation Leader	PT	Y	11.70	15,804	282	-	-	-	-	4	-	16,090	1,011	-	219	-	-	-	-	-	-	1,230	17,320	-	-	24	-	-	-
Ganser	Recreation Specialist	PT	Y	16.38	18,832	181	-	-	-	-	9	-	19,022	3,516	-	254	-	-	-	-	-	-	3,770	22,792	-	-	24	-	-	-
Garnica	Lead Worker	FT	Y	60,261	60,159	5,330	-	-	-	-	555	-	66,044	3,883	21,758	783	210	67	301	-	1,459	-	28,461	94,505	-	-	96	91	107	38
Garrett	Admin. Staff Assistant	FT	Y	60,290	58,933	-	-	-	-	1,000	243	-	60,176	11,078	19,073	697	210	67	301	-	1,459	-	32,885	93,061	5	-	96	96	94	30
Gibson	Senior Admin. Analyst	FT	Y	96,135	96,073	-	-	-	-	-	294	-	96,367	6,683	8,845	1,302	335	106	481	16	1,459	-	19,226	115,593	5	103	96	96	107	-
Gregory	Recreation Leader	PT	N	11.70	12,373	459	-	-	-	-	9	-	12,841	-	-	982	-	-	-	-	-	-	982	13,823	-	-	24	-	-	-
Hansen	Recreation Leader II	PT	Y	13.26	1,396	-	-	-	-	-	-	-	1,396	137	-	19	-	-	-	-	-	-	156	1,552	-	-	4	-	-	-
Herrbrich	Recreation Leader II	PT	Y	13.26	15,098	-	-	-	-	-	6	-	15,104	1,488	-	202	-	-	-	-	-	-	1,690	16,794	-	-	24	-	-	-
Herrera	Recreation Leader	PT	N	11.70	5,857	242	-	-	-	-	4	-	6,103	-	-	467	-	-	-	-	-	-	467	6,570	-	-	17	-	-	-
Hirsch	Admin. Assistant	FT	Y	58,902	58,865	-	-	-	3,828	1,000	177	-	63,870	3,777	532	862	205	65	295	16	1,459	-	7,211	71,081	18	-	96	80	97	29
Hristova	Recreation Specialist	PT	Y	16.38	25,098	236	-	-	-	-	6	-	25,340	1,422	-	305	-	-	-	-	-	-	1,727	27,067	-	-	24	-	-	-
Hunter	Recreation Specialist	PT	Y	16.38	17,817	529	-	-	-	500	5	-	18,851	595	-	850	-	-	-	-	-	-	1,445	20,296	-	-	18	-	-	-
Ishman	Permit Technician CD	FT	Y	60,206	60,060	11	-	-	-	-	177	-	60,248	11,188	11,595	787	210	66	301	-	1,459	-	25,606	85,854	-	-	96	120	107	14
James	Planning Commissioner	PT	Y	1,620	1,620	-	-	-	-	-	-	-	1,620	-	-	124	-	-	-	-	-	-	124	1,744	-	-	-	-	-	-
Jensen	Building Inspector II	FT	Y	66,706	66,326	1,153	-	-	-	-	191	-	67,670	4,258	18,893	850	232	74	334	-	1,459	-	26,099	93,769	-	-	96	96	107	36
Johnson	Recreation Leader II	PT	Y	15.28	9,977	-	-	-	-	-	5	-	9,982	1,854	-	133	-	-	-	-	-	-	1,987	11,969	-	-	22	-	-	-
Jules	Deputy Director PW	FT	Y	128,320	128,182	-	-	-	-	-	42	-	128,224	23,521	19,266	1,614	447	142	642	-	1,459	-	47,089	175,313	12	80	96	160	97	-

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Last Name	Title	FT or PT	Emp Full Yr?	Annual or Hrly Wage	Salary or Wages	Over-Time	Auto Allow	Longvty Pay	Decl Health Insur	Bonus	Retro Pay	Leave Buy out	Subtotal Gross Income	Pension	Medical Vis/Den Ins	FICA Med/SS	Life Ins	AD&D Ins	LT Dis Ins	Dep Life Ins	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2016 ACTUAL City Exp	Well-Ness Leave	Admin. Leave	Sick	Vacation	Holiday	Cmp Hrs in lieu Paid OT
Kamrath	Recreation Leader	PT	Y	11.70	8,770	177	-	-	-	500	7	-	9,454	1,688	-	127	-	-	-	-	-	-	1,815	11,269	-	-	24	-	-	-
Kaufman	Senior Admin. Analyst	FT	Y	90,967	90,907	-	-	-	-	-	270	-	91,177	6,323	11,877	1,219	317	100	455	-	1,459	-	21,749	112,926	5	103	96	89	97	-
Kim	Senior Planner	FT	Y	105,904	103,881	-	-	-	-	1,000	1,450	-	106,331	19,651	21,920	1,302	369	117	530	16	1,459	-	45,363	151,694	-	103	96	120	97	-
Kovalsky	Recreation Leader	PT	N	11.70	1,038	-	-	-	-	-	-	-	1,038	-	-	79	-	-	-	-	-	-	79	1,117	-	-	3	-	-	-
Krusee	Recreation Leader	PT	N	11.70	2,262	-	-	-	-	-	-	-	2,262	-	-	173	-	-	-	-	-	-	173	2,435	-	-	4	-	-	-
Kugies	Recreation Leader	PT	N	11.70	9,136	464	-	-	-	-	8	-	9,608	-	-	735	-	-	-	-	-	-	735	10,343	-	-	24	-	-	-
Landon	IT Manager	FT	Y	114,727	112,880	-	-	-	-	1,000	644	-	114,524	7,871	22,103	1,429	399	127	574	16	1,459	798	34,776	149,300	14	62	96	147	97	-
Larvenz	Maint Superintendent	FT	Y	102,685	102,619	-	-	-	-	1,000	1,025	-	104,644	6,629	13,664	1,389	357	113	513	16	1,459	-	24,141	128,785	9	103	96	81	97	-
Laybon	Recreation Leader	PT	N	11.70	4,306	132	-	-	-	-	-	-	4,438	-	-	340	-	-	-	-	-	-	340	4,778	-	-	-	-	-	-
Lemke	Staff Assistant I / Part Time	PT	Y	20.09	25,819	487	-	-	-	500	11	-	26,817	4,881	-	359	-	-	-	-	-	-	5,240	32,057	-	-	24	-	-	-
Lin	Accountant	FT	Y	88,017	87,960	-	-	-	-	-	261	-	88,221	16,384	12,259	1,167	306	97	440	16	1,459	-	32,129	120,350	5	-	96	125	107	5
Linder	Director of R&P Admin.	FT	Y	165,394	165,209	-	1,800	-	-	-	54	-	167,063	11,441	14,249	2,148	576	183	827	16	1,459	-	30,898	197,961	9	80	96	160	97	-
Lozano	Analyst II	FT	Y	82,352	82,139	-	-	-	-	-	248	-	82,387	15,300	11,294	1,033	287	91	412	16	1,459	-	29,892	112,279	-	-	96	120	97	-
Lugo	Planning Technician	FT	Y	69,741	69,295	-	-	-	-	-	1,405	-	70,700	4,523	7,924	952	243	77	349	-	1,459	-	15,526	86,226	-	-	96	83	97	24
Mahtani	Staff Assistant I / Part Time	PT	Y	20.18	20,553	-	-	-	-	-	9	-	20,562	3,817	-	274	-	-	-	-	-	-	4,091	24,653	-	-	24	-	-	-
Martin	Permit Technician PW	FT	Y	64,481	64,439	-	-	900	-	-	191	-	65,530	12,170	12,509	882	224	71	322	-	1,459	-	27,638	93,168	-	-	96	160	107	28
Martinez	Recreation Specialist	PT	Y	16.38	18,316	98	-	-	-	-	3	-	18,417	3,414	-	246	-	-	-	-	-	-	3,660	22,077	-	-	24	-	-	-
Martinez	Recreation Leader	PT	Y	11.70	8,186	347	-	-	-	-	3	-	8,536	-	-	653	-	-	-	-	-	-	653	9,189	-	-	24	-	-	-
McCormack	Recreation Leader II	PT	Y	13.81	11,059	138	-	-	-	-	4	-	11,201	1,093	-	150	-	-	-	-	-	-	1,243	12,444	-	-	24	-	-	-
Mesich II	Recreation Leader	PT	N	11.70	2,412	57	-	-	-	-	-	-	2,469	-	-	189	-	-	-	-	-	-	189	2,658	-	-	-	-	-	-
Mihranian	Director of CDD	FT	Y	161,360	149,861	-	1,200	-	-	-	619	-	151,680	28,075	11,967	1,995	562	178	807	-	1,459	-	45,042	196,722	9	80	96	160	103	-
Mikhail	Senior Planner	FT	Y	99,393	97,599	-	-	-	-	1,000	1,468	-	100,067	18,487	11,841	1,317	346	110	497	-	1,459	-	34,056	134,123	18	103	96	120	107	-
Misetich	City Council Member	PT	Y	4,800	4,800	-	-	-	-	-	-	-	4,800	-	23,129	-	87	-	-	-	-	-	23,216	28,016	-	-	-	-	-	-
Mitchell	Admin. Staff Assistant	FT	Y	58,992	58,954	-	-	-	-	-	178	-	59,132	11,008	12,841	738	205	65	295	16	1,459	-	26,628	85,760	-	-	96	127	97	-
Molina	Permit Technician CD	FT	Y	55,548	54,740	-	-	-	-	-	384	-	55,124	3,527	11,838	684	193	61	278	-	1,459	-	18,040	73,164	-	-	96	88	93	15
Momoli	Recreation Leader	PT	Y	11.70	14,239	246	-	-	-	-	2	-	14,487	578	-	406	-	-	-	-	-	-	984	15,471	-	-	24	-	-	-
Mori	Recreation Leader	PT	N	11.70	5,513	457	-	-	-	-	9	-	5,979	-	-	458	-	-	-	-	-	-	458	6,437	-	-	16	-	-	-
Morreale	City Clerk	FT	N	115,199	79,332	-	-	-	-	-	37	19,078	98,447	16,331	9,864	1,336	267	85	384	11	1,006	-	29,284	127,731	18	-	72	96	71	-
Nathanson	Recreation Specialist	PT	Y	16.38	3,313	-	-	-	-	-	-	-	3,313	-	-	253	-	-	-	-	-	-	253	3,566	-	-	7	-	-	-
Nelson	Planning Commissioner	PT	Y	1,620	1,620	-	-	-	-	-	-	-	1,620	-	-	124	-	-	-	-	-	-	124	1,744	-	-	-	-	-	-
Nemeth	Associate Planner	FT	Y	62,975	83,677	878	-	-	-	-	252	-	84,807	5,367	19,051	1,057	219	70	315	16	903	-	26,998	111,805	9	-	96	80	97	-

**CITY OF RANCHO PALOS VERDES
EMPLOYEE COMPENSATION AND BENEFIT ANALYSIS
CALENDAR YEAR 2016**

EMPLOYEE INFORMATION					ACTUAL CITY PAID								ACTUAL CITY CONTRIBUTIONS										HOURS EARNED							
Last Name	Title	FT or PT	Emp Full Yr?	Annual or Hrly Wage	Salary or Wages	Over-Time	Auto Allow	Longvty Pay	Decl Health Insur	Bonus	Retro Pay	Leave Buy out	Subtotal Gross Income	Pension	Medical Vis/Den Ins	FICA Med/SS	Life Ins	AD&D Ins	LT Dis Ins	Dep Life Ins	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2016 ACTUAL City Exp	Well-Ness Leave	Admin. Leave	Sick	Vacation	Holiday	Cmp Hrs in lieu Paid OT
Nguyen	GIS Coordinator	FT	Y	79,894	71,033	-	-	-	-	500	26	-	71,559	3,515	7,356	2,027	116	37	166	-	-	-	13,217	84,776	-	-	54	36	39	-
Nguyen	Deputy Director Finance	FT	N	139,778	118,365	-	-	-	-	-	45	-	118,410	8,261	19,116	1,492	405	129	582	-	1,236	1,237	32,459	150,869	14	132	84	100	57	-
Okstad	Recreation Specialist	PT	Y	17.73	25,743	451	-	-	-	500	5	-	26,699	4,865	-	357	-	-	-	-	-	-	5,222	31,921	-	-	24	-	-	-
Ortiz Bradley	HR Manager	FT	N	128,080	76,463	-	-	-	2,233	-	42	-	78,738	5,423	1,061	1,048	260	82	374	9	847	572	9,676	88,414	14	67	60	90	63	-
Paramore Kempf	Recreation Leader	PT	N	11.70	8,813	134	-	-	-	-	313	-	9,260	-	-	708	-	-	-	-	-	-	708	9,968	-	-	24	-	-	-
Pearce	Recreation Specialist	FT	Y	45,958	35,927	1,357	-	-	-	500	6	-	37,790	6,846	2,543	505	-	51	-	-	-	-	9,945	47,735	-	-	52	23	30	14
Perez	Recreation Leader	PT	N	11.70	1,769	105	-	-	-	-	-	-	1,874	-	-	143	-	-	-	-	-	-	143	2,017	-	-	5	-	-	-
Perry	Recreation Leader	PT	N	11.70	2,269	-	-	-	-	-	-	-	2,269	-	-	143	-	-	-	-	-	-	143	2,412	-	-	6	-	-	-
Peterson	Code Enforcement Officer	FT	Y	73,324	73,190	975	-	-	-	1,000	225	-	75,390	13,811	12,338	982	255	81	367	16	1,459	-	29,309	104,699	-	-	96	142	107	78
Proch	Account Clerk	FT	Y	36,473	26,800	842	-	-	-	500	779	-	28,921	1,767	-	394	127	40	182	-	-	-	2,511	31,432	-	-	24	-	-	-
Proch	Recreation Leader	PT	N	11.70	7,274	278	-	-	-	-	4	-	7,556	-	-	578	-	-	-	-	-	-	578	8,134	-	-	21	-	-	-
Quinones	Recreation Leader	PT	Y	11.70	16,686	592	-	-	-	-	8	-	17,286	943	-	362	-	-	-	-	-	-	1,305	18,591	-	-	24	-	-	-
Ramezani	Senior Admin. Analyst	FT	Y	101,959	101,893	-	-	-	-	-	303	-	102,196	18,973	22,975	1,254	355	113	510	16	1,459	-	45,655	147,851	-	103	96	160	101	-
Ramos	Accounting Supervisor	FT	Y	109,555	109,438	-	-	-	3,828	-	36	-	113,302	7,530	1,643	1,508	381	121	548	16	1,459	886	14,092	127,394	14	130	96	113	107	-
Reznik	Associate Engineer	FT	N	106,312	17,955	-	-	-	-	-	286	1,087	19,328	1,224	4,508	253	31	10	44	1	-	-	6,071	25,399	-	-	16	17	53	-
Rimando	Admin. Intern	PT	N	17.00	5,406	-	-	-	-	-	-	-	5,406	-	-	414	-	-	-	-	-	-	414	5,820	-	-	11	-	-	-
Ritchie	Recreation Specialist	PT	N	16.38	1,925	-	-	-	-	-	-	-	1,925	-	-	147	-	-	-	-	-	-	147	2,072	-	-	4	-	-	-
Rivera	Recreation Leader	PT	N	11.70	2,583	198	-	-	-	-	3	-	2,784	-	-	213	-	-	-	-	-	-	213	2,997	-	-	7	-	-	-
Robinson	HR Manager	FT	N	116,438	38,133	-	-	-	-	-	-	2,738	40,871	2,533	6,018	534	101	32	146	-	501	-	9,865	50,736	5	-	28	54	53	-
Rodin	Recreation Supervisor I	FT	Y	45,970	35,243	240	-	-	-	500	7	-	35,990	6,623	2,756	481	160	51	-	-	-	-	10,072	46,062	4	-	52	23	29	-
Rojas	Director of CDD	FT	N	177,476	17,192	-	150	-	-	-	-	44,469	61,811	7,041	2,253	874	4	16	74	1	167	-	10,431	72,242	5	-	8	14	66	-
Seeraty	Associate Planner	FT	Y	94,121	94,060	1,279	-	-	-	-	283	-	95,622	17,633	22,805	1,087	328	104	471	16	1,459	-	43,903	139,525	5	-	96	120	97	64
Silva	Associate Planner	FT	Y	80,630	80,577	308	-	-	-	-	243	-	81,128	5,605	15,286	1,087	281	89	403	16	-	-	22,767	103,895	-	-	96	83	103	86
Silva	Recreation Leader	PT	N	11.70	1,179	105	-	-	-	-	-	-	1,284	-	-	-	-	-	-	-	-	-	-	1,284	-	-	3	-	-	-
Silver	Rec Program Supervisor II	FT	Y	86,150	86,094	-	-	900	-	-	437	-	87,431	16,237	12,437	1,168	300	95	431	-	1,459	-	32,127	119,558	5	103	96	160	97	-
Singh	Public Works Intern	PT	N	17.29	24,146	281	-	-	-	-	5	-	24,432	-	-	1,869	-	-	-	-	-	-	1,869	26,301	-	-	24	-	-	-
Smith	Recreation Leader	PT	N	11.70	10,540	427	-	-	-	-	4	-	10,971	-	-	839	-	-	-	-	-	-	839	11,810	-	-	24	-	-	-
Snyman	Recreation Leader	PT	Y	11.70	15,526	570	-	-	-	-	3	-	16,099	992	-	219	-	-	-	-	-	-	1,211	17,310	-	-	24	-	-	-
Snyman	Recreation Leader II	PT	N	13.04	85	-	-	-	-	-	-	-	85	5	-	1	-	-	-	-	-	-	6	91	-	-	-	-	-	-
Stefan	Admin. Intern	PT	N	15.38	31	-	-	-	-	-	-	-	31	-	-	3	-	-	-	-	-	-	3	34	-	-	-	-	-	-

**CITY OF RANCHO PALOS VERDES
EMPLOYEE COMPENSATION AND BENEFIT ANALYSIS
CALENDAR YEAR 2016**

EMPLOYEE INFORMATION					ACTUAL CITY PAID								ACTUAL CITY CONTRIBUTIONS										HOURS EARNED							
Last Name	Title	FT or PT	Emp Full Yr?	Annual or Hrly Wage	Salary or Wages	Over-Time	Auto Allow	Longvty Pay	Decl Health Insur	Bonus	Retro Pay	Leave Buy out	Subtotal Gross Income	Pension	Medical Vis/Den Ins	FICA Med/SS	Life Ins	AD&D Ins	LT Dis Ins	Dep Life Ins	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2016 ACTUAL City Exp	Well-Ness Leave	Admin. Leave	Sick	Vacation	Holiday	Cmp Hrs in lieu Paid OT
Sverdlov	Recreation Specialist	PT	N	16.11	4,899	-	-	-	-	-	-	-	4,899	-	-	375	-	-	-	-	-	-	375	5,274	-	-	10	-	-	-
Swanson	Television Producer	PT	N	25.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Takaoka	Deputy City Clerk	FT	Y	83,275	76,377	5,374	-	-	-	1,000	2,214	-	84,965	15,127	22,283	1,019	290	92	416	16	1,459	-	40,702	125,667	9	52	96	152	97	27
Tamura	HR Analyst	FT	Y	77,529	77,442	-	-	-	-	-	25	-	77,467	5,373	12,573	1,035	270	86	388	16	1,459	758	21,957	99,424	23	62	96	120	97	-
Throne	Director of PW	FT	Y	170,562	170,373	-	1,800	-	-	-	55	-	172,228	8,936	15,560	2,258	594	188	853	16	1,459	-	29,864	202,092	5	107	96	160	97	-
Tomblin	Planning Commissioner	PT	Y	1,620	1,620	-	-	-	-	-	-	-	1,620	-	-	124	-	-	-	-	-	-	124	1,744	-	-	-	-	-	-
Tran	Recreation Leader	PT	N	13.04	210	-	-	-	-	-	-	-	210	39	-	3	-	-	-	-	-	-	42	252	-	-	1	-	-	-
Trautner	Deputy Director R&P	FT	Y	107,674	100,443	-	-	-	-	-	469	-	100,912	7,013	14,095	1,255	375	119	538	16	1,459	522	25,393	126,305	18	121	96	105	107	-
Trejo	Staff Assistant I/PT	PT	N	19.43	360	-	-	-	-	-	-	-	360	24	-	5	-	-	-	-	-	-	29	389	-	-	1	-	-	-
Ueda	Recreation Leader	PT	N	11.70	7,374	-	-	-	-	-	1	-	7,375	-	-	564	-	-	-	-	-	-	564	7,939	-	-	21	-	-	-
Valadez	Maintenance Worker	FT	Y	54,778	54,689	2,621	-	-	3,828	-	497	-	61,635	3,530	392	828	191	60	274	16	1,459	-	6,750	68,385	5	-	96	88	93	60
Velasco	Recreation Leader	PT	N	11.70	6,750	-	-	-	-	-	-	-	6,750	-	-	517	-	-	-	-	-	-	517	7,267	-	-	19	-	-	-
Ventouras	Recreation Leader	PT	Y	11.70	10,229	-	-	-	-	-	3	-	10,232	1,886	-	136	-	-	-	-	-	-	2,022	12,254	-	-	24	-	-	-
Vitez	Staff Assistant II / Full Time	FT	N	52,981	18,567	-	-	-	-	-	145	756	19,468	3,504	9,274	241	61	19	88	5	501	-	13,695	33,163	-	-	32	58	40	-
Von Slomski	Recreation Specialist	PT	Y	17.73	24,471	565	-	-	-	-	-	-	25,036	4,587	-	335	-	-	-	-	-	-	4,922	29,958	-	-	24	-	-	-
Walsh	Recreation Specialist	PT	Y	18.82	15,175	292	-	-	-	-	3	-	15,470	2,844	-	207	-	-	-	-	-	-	3,051	18,521	-	-	24	-	-	-
Waters	Senior Admin. Analyst	FT	Y	101,571	101,505	-	-	-	3,828	-	301	-	105,634	19,240	691	1,401	353	112	508	16	1,459	-	23,780	129,414	-	103	96	160	106	-
White-Smith	Recreation Leader II	PT	Y	13.26	17,395	316	-	-	-	-	10	-	17,721	3,255	-	237	-	-	-	-	-	-	3,492	21,213	-	-	24	-	-	-
Williamson	Recreation Specialist	PT	Y	17.73	21,978	382	-	-	-	500	-	-	22,860	1,406	-	312	-	-	-	-	-	-	1,718	24,578	-	-	24	-	-	-
Willmore	City Manager	FT	Y	215,000	215,000	-	8,400	-	-	-	-	-	223,400	14,901	22,831	2,895	748	237	1,075	16	1,459	-	44,163	267,563	9	80	96	160	107	-
Winje	Senior Engineer	FT	N	115,219	92,799	-	-	-	3,190	-	350	8,613	104,952	18,283	13	1,405	301	95	480	12	1,176	-	21,765	126,717	14	-	76	84	80	-
Wright	Senior Accounting Tech.	FT	Y	73,654	72,324	-	-	-	-	-	835	-	73,159	13,589	15,704	869	256	81	368	16	1,459	-	32,342	105,501	14	-	96	151	97	-
Yap	Deputy City Manager	FT	Y	165,394	165,210	-	1,800	-	3,828	-	54	-	170,892	11,462	877	2,289	576	183	827	16	1,459	1,589	19,278	190,170	18	107	96	120	97	-
Zalenski	Recreation Specialist	PT	Y	17.73	11,032	261	-	-	-	-	4	-	11,297	-	-	864	-	-	-	-	-	-	864	12,161	-	-	14	-	-	-
Zellers	Recreation Specialist	PT	Y	17.73	26,030	634	-	-	-	-	9	-	26,673	1,207	-	827	-	-	-	-	-	-	2,034	28,707	-	-	24	-	-	-
Zweizig	Admin. Assistant	FT	Y	58,902	58,863	1,467	-	-	-	-	175	-	60,505	11,093	8,349	801	205	65	295	-	1,459	-	22,266	82,771	-	-	96	96	107	23
Total Employees: 149				6,603,030	6,362,997	42,709	16,950	1,800	32,219	16,500	24,256	100,962	6,598,394	775,299	876,173	106,623	19,722	6,184	27,585	593	80,464	8,081	1,900,723	8,499,117	448	2,796	6,803	7,066	6,079	631