ARGUMENT AGAINST MEASURE __

Measure ___, if passed, **FORCES the City to enact and enforce unprecedented regulations on local businesses.**

Rancho Palos Verdes supports **FAIR union representation.** HOWEVER, not ALL unions are alike. Organized labor, with no apparent connection to Rancho Palos Verdes, is attempting to force the employees at Terranea to unionize, and make YOU pay for it. The very important issue of harassment of employees has been used to MISLEAD voters. This measure removes the employees’ **RIGHT TO CHOOSE** whether or not to organize. **It’s FUNDAMENTALLY FLAWED.**

WHAT THE MEASURE DOES:

--**IMPOSES** wages **WELL BEYOND** STATE and COUNTY LAWS. Even highly compensated tipped employees are included. **BAD FOR BUSINESS!**

--**FORCES** employees, who were **NEVER GIVEN THE RIGHT TO VOTE**, to be included (even though Terranea offered to host free and open elections for its employees).

--**MANDATES** panic buttons even though Terranea **ALREADY PROVIDES THEM, along with education and training.**

--**DEMANDS** Terranea **PAY** the employees for **TRANSPORTATION TO AND FROM WORK!**

--**LIMITS** overtime for employees, **even for THOSE WHO want “overtime”.**

THE MAIN REASON:

--**THE “FINE PRINT”:** The measure doesn’t apply to any business that is UNIONIZED. If employees don’t want to join, Measure “___” uses the ballot box to force organized labor on Terranea employees. **IT’S UNDEMOCRATIC!**

THE EFFECT:

--**REDUCES CITY SERVICES**: hotel tax revenues from Terranea could be be reduced, limiting funds used for **major capital infrastructure projects and for police services**. Rancho Palos Verdes would have to add staff for enforcement of the **unnecessary measure**. It adds layers of unnecessary bureaucracy.

QUESTION:

Why should Rancho Palos Verdes have to spend taxpayer dollars and add additional staff to oversee this flawed initiative? **WE SUPPORT THE EMPLOYEES and their right to choose for themselves!**

**PLEASE VOTE NO ON MEASURE.__**

RECEIVED
CITY OF RANCHO PALOS VERDES
JUL - 2 2019

CITY CLERK’S OFFICE

[Signature]
ARGUMENT AND REBUTTAL FORM

ELECTION DATE: November 5, 2019

MEASURE I.D. (if any): TBD

JURISDICTION: CITY OF RANCHO PALOS VERDES

(Please mark (x) in the appropriate box)

☐ Argument in Favor
☐ Rebuttal to Argument Against
☒ Argument Against
☐ Rebuttal to Argument in Favor

Statements will be printed in uniform type, style and spacing. Use block paragraphs and single space format. Text submitted indented or centered will be typeset in block paragraph form. Entire statements in all capital letters are not acceptable. Indentations, circles, stars, dots, italics and/or bullets cannot be accommodated. However, you may use dashes/hyphens. Words to be printed in boldface type, underscored and/or CAPITALIZED are to be clearly indicated. Any combinations of enhanced words are counted as one word. All statements should be checked by the authors for spelling and punctuation as the elections official is not permitted to edit any material contained therein. NOTE: Rebuttal arguments are not direct arguments. For example, a rebuttal to a direct argument in favor of a measure is NOT a direct argument against a measure. Please also note that rebuttal arguments are allowed only when both a direct argument for AND against a measure are filed.

ALL AUTHORS MUST SIGN ON THE REVERSE SIDE

Please attach typed statement to this form. Statements should be typed in upper and lower case letters. Statement will be typeset in the Official Sample Ballot Booklet using TIMES NEW ROMAN font in 11 point size. However, statements can be submitted using any standard font.

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<td>Susan Brooks</td>
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<tr>
<td>Rancho Palos Verdes Council Member</td>
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IMPORTANT FILING INFORMATION: I, Susan Brooks, am the designated filer of the above titled argument/rebuttal. Please notify me of any questions pertaining to this filing. Below is my contact information.

Mailing Address: 30940 Hawthorne Blvd, RPV, CA 90275  
E-Mail Address: cc@rpvca.gov  
Contact Numbers: (310) 544-5217  
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(name and/or letter) (title of election)

election for the **City of Rancho Palos Verdes** to be held on **November 5, 2019**

hereby state that such argument is true and correct to the

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<td><strong>RPV City Councilmember</strong></td>
<td>7/1/19</td>
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<td>Jerry V. Dinhodie</td>
<td><strong>Rancho Palos Verdes Mayor</strong></td>
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2. Printed Name  
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   Date

3. Jerry V. Duhovic  
   Printed Name  
   Signature  
   Title to Appear on Argument  
   Date

4. Printed Name  
   Signature  
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<td>4. John Cruikshank</td>
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