

RESOLUTION NO. 2020-31

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RANCHO PALOS VERDES, CALIFORNIA, AMENDING, RESTATING, AND SUPERSEDING RESOLUTION NO. 2019-59 SETTING FORTH THE SALARY AND HOURLY COMPENSATION SCHEDULE FOR ALL EMPLOYEES IN CITY SERVICE

WHEREAS, the City Council adopted Resolution 2019-59 on November 6, 2019, that set the Salary and Hourly Compensation Schedule for Competitive, Confidential and Management classifications; and

WHEREAS, the City Council now desires to amend the City's Salary Schedule to reflect new salary ranges for competitive, confidential and management, and part-time classifications based on a 1.9% wage increase cost-of-living adjustment, as approved by the City Council at the June 2, 2020 meeting and effective the first full pay period of FY 2020-2021; and

WHEREAS, Section 36506 of the California Government Code requires that the City Council fix compensation of all appointive officers and employees by resolution or ordinance; and,

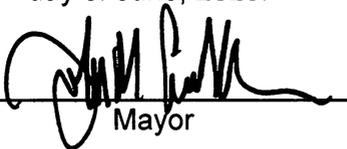
WHEREAS, Rule V of the Personnel Rules of the City provides that in order to amend the City's Salary Schedule that changes must be made via Resolution; and,

NOW, THEREFORE THE CITY COUNCIL OF THE CITY OF RANCHO PALOS VERDES DOES HEREBY FIND, DETERMINE AND RESOLVE AS FOLLOWS:

Section 1: The salary and hourly ranges for City job classifications as set forth in Exhibit "A" which are attached hereto and incorporated herein by this reference, are adopted and are effective as of July 4, 2020.

Section 2: Resolution No. 2019-59 is hereby amended, restated, and superseded and replaced by this resolution.

PASSED, APPROVED and ADOPTED this 2nd day of June, 2020.


Mayor

Attest:


City Clerk

State of California)
County of Los Angeles) ss
City of Rancho Palos Verdes)

I, Emily Colborn, City Clerk of the City of Rancho Palos Verdes, hereby certify that the above Resolution No. 2020-31 as duly and regularly passed and adopted by the said City Council at a regular meeting thereof held on June 2, 2020.


City Clerk

Resolution No. 2020-31 Exhibit A
Salary and Hourly Schedule for the
Competitive, Confidential, Management and Part-time Positions
(Effective July 4, 2020)

COMPETITIVE POSITIONS	OFFICIAL		<i>For illustration purposes</i>			
	Annual Salary		Monthly Salary		Hourly Salary	
	BOTTOM TO TOP		BOTTOM TO TOP		BOTTOM TO TOP	
Account Clerk	51,827	-- 67,289	4,319	-- 5,607	24 92	-- 32 35
Accountant	75,789	-- 98,435	6,316	-- 8,203	36 44	-- 47 32
Accounting Manager	98,330	-- 127,708	8,194	-- 10,642	47 27	-- 61 40
Accounting Technician	58,665	-- 76,213	4,889	-- 6,351	28 20	-- 36 64
Administrative Analyst I	67,074	-- 87,105	5,590	-- 7,259	32 25	-- 41 88
Administrative Analyst II	67,077	-- 100,766	5,590	-- 8,397	32 25	-- 48 45
Administrative Analyst II (Records Management)	67,077	-- 100,766	5,590	-- 8,397	32 25	-- 48 45
Administrative Staff Assistant	57,922	-- 75,214	4,827	-- 6,268	27 85	-- 36 16
Assistant Engineer	84,186	-- 109,327	7,016	-- 9,111	40 47	-- 52 56
Assistant Planner	70,571	-- 91,659	5,881	-- 7,638	33 93	-- 44 07
Associate Engineer	93,550	-- 121,476	7,796	-- 10,123	44 98	-- 58 40
Associate Planner	80,192	-- 104,154	6,683	-- 8,680	38 55	-- 50 07
Building Inspector I	68,058	-- 88,361	5,672	-- 7,363	32 72	-- 42 48
Building Inspector II	76,211	-- 98,980	6,351	-- 8,248	36 64	-- 47 59
Cable TV Station Manager	80,192	-- 104,154	6,683	-- 8,680	38 55	-- 50 07
Code Enforcement Officer	67,607	-- 87,801	5,634	-- 7,317	32 50	-- 42 21
Deputy City Clerk	68,423	-- 88,893	5,702	-- 7,408	32 90	-- 42 74
Engineering Technician	64,173	-- 83,338	5,348	-- 6,945	30 85	-- 40 07
Geographic Information Systems Coordinator	84,170	-- 109,333	7,014	-- 9,111	40 47	-- 52 56
Lead Worker	59,438	-- 77,202	4,953	-- 6,434	28 58	-- 37 12
Maintenance Superintendent	98,014	-- 127,291	8,168	-- 10,608	47 12	-- 61 20
Maintenance Supervisor	75,241	-- 95,331	6,270	-- 7,944	36 17	-- 45 83
Maintenance Worker I/II	51,654	-- 67,150	4,305	-- 5,596	24 83	-- 32 28
Open Space & Trails Manager	89,813	-- 116,650	7,484	-- 9,721	43 18	-- 56 08
Park Ranger	44,369	-- 57,631	3,697	-- 4,803	21 33	-- 27 71
Permit Clerk	50,844	-- 66,032	4,237	-- 5,503	24 44	-- 31 75
Permit Technician	58,029	-- 75,335	4,836	-- 6,278	27 90	-- 36 22
Planning Technician	60,400	-- 78,411	5,033	-- 6,534	29 04	-- 37 70
Principal Planner	100,599	-- 130,642	8,383	-- 10,887	48 36	-- 62 81
Project Manager	93,550	-- 121,476	7,796	-- 10,123	44 98	-- 58 40
Recreation Program Supervisor I	57,922	-- 75,214	4,827	-- 6,268	27 85	-- 36 16
Recreation Program Supervisor II	73,406	-- 95,331	6,117	-- 7,944	35 29	-- 45 83
Recreation Services Manager	86,010	-- 111,664	7,168	-- 9,305	41 35	-- 53 68
Senior Account Technician	65,705	-- 85,358	5,475	-- 7,113	31 59	-- 41 04
Senior Accountant	82,711	-- 108,285	6,893	-- 9,024	39 76	-- 52 06
Senior Administrative Analyst	86,893	-- 112,873	7,241	-- 9,406	41 78	-- 54 27
Senior Code Enforcement Officer	75,714	-- 98,330	6,310	-- 8,194	36 40	-- 47 27
Senior Engineer	104,775	-- 136,059	8,731	-- 11,338	50 37	-- 65 41
Senior Information Technician	89,874	-- 116,694	7,490	-- 9,725	43 21	-- 56 10
Senior Park Ranger	50,436	-- 65,503	4,203	-- 5,459	24 25	-- 31 49
Senior Planner	92,264	-- 119,833	7,689	-- 9,986	44 36	-- 57 61
Staff Assistant I	44,369	-- 57,641	3,697	-- 4,803	21 33	-- 27 71
Staff Assistant II	50,436	-- 65,503	4,203	-- 5,459	24 25	-- 31 49
Traffic Engineering Technician	64,173	-- 83,338	5,348	-- 6,945	30 85	-- 40 07
CONFIDENTIAL POSITIONS						
Accounting Supervisor	95,870	-- 124,531	7,989	-- 10,378	46 09	-- 59 87
Executive Assistant	68,347	-- 88,784	5,696	-- 7,399	32 86	-- 42 68
Human Resources Analyst	67,070	-- 100,770	5,589	-- 8,398	32 25	-- 48 45
MANAGEMENT POSITIONS						
Assistant to the City Manager	97,325	-- 126,382	8,110	-- 10,532		
Building Official	97,008	-- 164,257	8,084	-- 13,688		
City Clerk	97,008	-- 164,257	8,084	-- 13,688		
City Manager *	210,000	-- 210,000	17,500	-- 17,500		
Deputy City Manager	118,024	-- 200,523	9,835	-- 16,710		
Deputy Director of Community Development	103,609	-- 175,430	8,634	-- 14,619		
Deputy Director of Finance	103,609	-- 175,430	8,634	-- 14,619		
Deputy Director of Public Works	103,609	-- 175,430	8,634	-- 14,619		
Deputy Director of Recreation & Parks	103,609	-- 175,430	8,634	-- 14,619		
Director of Community Development	118,024	-- 200,523	9,835	-- 16,710		
Director of Finance	118,024	-- 200,523	9,835	-- 16,710		
Director of Parks & Recreation	118,024	-- 200,523	9,835	-- 16,710		
Director of Public Works	118,024	-- 200,523	9,835	-- 16,710		
Human Resources Manager	103,609	-- 175,430	8,634	-- 14,619		
Information Technology Manager	97,008	-- 164,257	8,084	-- 13,688		

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Salary and Hourly Schedule for the
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(Effective July 4, 2020)

Principal Civil Engineer

97,008 -- 164,257

8,084 -- 13,688

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Competitive, Confidential, Management and Part-time Positions
(Effective July 4, 2020)

PART-TIME POSITIONS	OFFICIAL
	Hourly Rates
	<u>BOTTOM TO TOP</u>
Administrative/Public Works/Cable Intern	13 31 -- 32 08
Code Enforcement Officer	32 49 -- 43 24
Park Ranger	18 41 -- 23 92
Permit Clerk	23 36 -- 30 34
Recreation Leader	13 25 -- 14 94
Recreation Leader II	14 90 -- 18 33
Recreation Specialist	18 41 -- 23 92
Staff Assistant I	21 84 -- 28 38
Staff Assistant II	24 85 -- 32 27
Television Producer	17 75 -- 35 51
Television Producer (On-Camera)	20 07 -- 40 76

AUTO ALLOWANCE	Monthly
	<u>Amount</u>
City Manager	700
Deputy City Manager	150
Director of Community Development	150
Director of Finance	150
Director of Public Works	150
Director of Recreation & Parks	150

* City Manager salary set by contract agreement adopted by the City Council
(contract amended February 19, 2020)