

**CITY OF RANCHO PALOS VERDES
FULLY BURDENED HOURLY RATES**

Job Description	Location	FBHR FY2023-24	CPI-U March 2024	FBHR FY2024-25
ACCOUNTANT	FINANCE ADMINISTRATION	\$91.52	4.0%	\$95.18
ACCOUNTING CLERK	FINANCE ADMINISTRATION	\$62.24	4.0%	\$64.73
ACCOUNTING CLERK	FINANCE ADMINISTRATION	\$63.01	4.0%	\$65.53
ACCOUNTING MANAGER	FINANCE ADMINISTRATION	\$105.99	4.0%	\$110.23
ACCOUNTING SUPERVISOR	FINANCE ADMINISTRATION	\$103.99	4.0%	\$108.15
ACCOUNTING TECHNICIAN	FINANCE ADMINISTRATION	\$69.36	4.0%	\$72.13
ADMINISTRATIVE ANALYST	REC & PARKS - OPEN SPACE	\$85.00	4.0%	\$88.40
ADMINISTRATIVE ASSISTANT	CITY CLERK ADMINISTRATION	\$91.07	4.0%	\$94.72
ADMINISTRATIVE ASSISTANT	PW - ADMINISTRATION	\$77.96	4.0%	\$81.08
ADMINISTRATIVE ASSISTANT	REC & PARKS - ADMINISTRATION	\$69.34	4.0%	\$72.11
ASSISTANT ENGINEER	PW - ADMINISTRATION	\$94.49	4.0%	\$98.27
ASSISTANT PLANNER	CDD - PLANNING DIVISION	\$82.58	4.0%	\$85.89
ASSISTANT PLANNER	CDD - PLANNING DIVISION	\$84.28	4.0%	\$87.65
ASSISTANT PLANNER	CDD - PLANNING DIVISION	\$89.03	4.0%	\$92.59
ASSISTANT TO THE CITY MANAGER	ADMINISTRATION - CITY MANAGER	\$108.94	4.0%	\$113.30
ASSOCIATE ENGINEER	PW - ADMINISTRATION	\$103.86	4.0%	\$108.01
ASSOCIATE ENGINEER	PW - ADMINISTRATION	\$108.04	4.0%	\$112.36
ASSOCIATE PLANNER	CDD - ADMINISTRATION DIVISION	\$98.87	4.0%	\$102.83
ASSOCIATE PLANNER	CDD - VIEW RESTORATION	\$104.86	4.0%	\$109.05
BUILDING INSPECTOR	CDD - BUILDING & SAFETY DIV.	\$91.87	4.0%	\$95.55
BUILDING OFFICIAL	CDD - BUILDING & SAFETY DIV.	\$95.41	4.0%	\$99.23
CABLE TV STATION MANAGER	ADMINISTRATION - CITY MANAGER	\$91.58	4.0%	\$95.25
CITY CLERK	CITY CLERK ADMINISTRATION	\$156.56	4.0%	\$162.82
CITY MANAGER	ADMINISTRATION - CITY MANAGER	\$266.89	4.0%	\$277.56
CODE ENFORCEMENT OFFICER	CDD - PLANNING DIVISION	\$78.50	4.0%	\$81.64
DEP DIRECTOR OF COMM DEVELOP	CDD - ADMINISTRATION DIVISION	\$165.12	4.0%	\$171.72
DEP DIRECTOR OF FINANCE	FINANCE ADMINISTRATION	\$143.51	4.0%	\$149.26
DEP DIRECTOR OF PUBLIC WORKS	PW - ADMINISTRATION	\$167.91	4.0%	\$174.63
DEP DIRECTOR OF REC & PARKS	REC & PARKS - ADMINISTRATION	\$152.08	4.0%	\$158.16
DEPUTY CITY CLERK	CITY CLERK ADMINISTRATION	\$82.01	4.0%	\$85.29
DEPUTY CITY MANAGER	ADMINISTRATION - CITY MANAGER	\$160.25	4.0%	\$166.67
DIRECTOR OF COMM DEVELOPMENT	CDD - ADMINISTRATION DIVISION	\$190.80	4.0%	\$198.44
DIRECTOR OF FINANCE	FINANCE ADMINISTRATION	\$180.53	4.0%	\$187.75
DIRECTOR OF PARKS & RECREATION	REC & PARKS - ADMINISTRATION	\$184.30	4.0%	\$191.67
DIRECTOR OF PUBLIC WORKS	PW - ADMINISTRATION	\$181.03	4.0%	\$188.27
ENGINEERING TECHNICIAN	PW - ADMINISTRATION	\$78.49	4.0%	\$81.63
EXECUTIVE ASSISTANT	ADMINISTRATION - CITY MANAGER	\$81.62	4.0%	\$84.88
GIS COORDINATOR	ADMINISTRATION - INFO TECH	\$94.48	4.0%	\$98.26
HUMAN RESOURCES ANALYST	ADMINISTRATION-HUMAN RESOURCES	\$87.27	4.0%	\$90.76
HUMAN RESOURCES MANAGER	ADMINISTRATION-HUMAN RESOURCES	\$133.15	4.0%	\$138.48
INFORMATION TECHNOLOGY MANAGER	ADMINISTRATION - INFO TECH	\$145.02	4.0%	\$150.82
LEAD WORKER	PW - ADMINISTRATION	\$72.30	4.0%	\$75.19
MAINTENANCE SUPERINTENDENT	PW - ADMINISTRATION	\$120.74	4.0%	\$125.57
MAINTENANCE SUPERVISOR	PW - ADMINISTRATION	\$86.20	4.0%	\$89.65
MAINTENANCE WORKER	PW - ADMINISTRATION	\$72.19	4.0%	\$75.07
MAINTENANCE WORKER	PW - ADMINISTRATION	\$89.23	4.0%	\$92.80
OPEN SPACE & TRAILS MANAGER	REC & PARKS - OPEN SPACE	\$99.45	4.0%	\$103.43
OPEN SPACE & TRAILS SUPERVISOR	REC & PARKS - OPEN SPACE	\$87.12	4.0%	\$90.60
PARK RANGER	R&P PRESERVE PARK RANGERS	\$59.73	4.0%	\$62.12
PERMIT CLERK	FINANCE ADMINISTRATION	\$67.39	4.0%	\$70.08
PERMIT TECHNICIAN	CDD - BUILDING & SAFETY DIV.	\$59.76	4.0%	\$62.15
PERMIT TECHNICIAN	PW - ADMINISTRATION	\$75.18	4.0%	\$78.18
PLANNING TECHNICIAN	CDD - PLANNING DIVISION	\$75.41	4.0%	\$78.43
PRINCIPAL CIVIL ENGINEER	PW - ADMINISTRATION	\$126.33	4.0%	\$131.38
PRINCIPAL PLANNER	CDD - PLANNING DIVISION	\$108.26	4.0%	\$112.59
PROJECT MANAGER	PW - ADMINISTRATION	\$119.98	4.0%	\$124.78
RECREATION PROGRAM COORDINATOR	REC & PARKS - ADMINISTRATION	\$76.94	4.0%	\$80.02
RECREATION PROGRAM SUPERVISOR	REC & PARKS - ADMINISTRATION	\$101.91	4.0%	\$105.99
RECREATION PROGRAM SUPERVISOR	REC & PARKS - ADMINISTRATION	\$102.66	4.0%	\$106.77
RECREATION PROGRAM SUPERVISOR	REC & PARKS - OPEN SPACE	\$66.75	4.0%	\$69.42
RECREATION PROGRAM SUPERVISOR	REC & PARKS - PVIC	\$78.95	4.0%	\$82.10
RECREATION SERVICES MANAGER	REC & PARKS - ADMINISTRATION	\$96.34	4.0%	\$100.19
SENIOR ACCOUNTANT	FINANCE ADMINISTRATION	\$128.43	4.0%	\$133.57
SENIOR ACCOUNTING TECHNICIAN	FINANCE ADMINISTRATION	\$84.98	4.0%	\$88.38
SENIOR ADMIN ANALYST	ADMINISTRATION - CITY MANAGER	\$96.79	4.0%	\$100.66
SENIOR ADMIN ANALYST	CDD - ADMINISTRATION DIVISION	\$119.11	4.0%	\$123.88
SENIOR ADMIN ANALYST	FINANCE ADMINISTRATION	\$93.78	4.0%	\$97.53

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SENIOR ADMIN ANALYST	PUBLIC SAFETY SPECIAL PROGRAM	\$77.98	4.0%	\$81.10
SENIOR ADMIN ANALYST	PW - ADMINISTRATION	\$137.11	4.0%	\$142.59
SENIOR ADMIN ANALYST	REC & PARKS - ADMINISTRATION	\$128.17	4.0%	\$133.29
SENIOR ADMIN ANALYST	REC & PARKS - OPEN SPACE	\$120.60	4.0%	\$125.43
SENIOR ADMIN ANALYST (RECORDS MGMT)	CITY CLERK ADMINISTRATION	\$87.34	4.0%	\$90.84
SENIOR ADMIN ANALYST/EMERG MGMT COORD	ADMINISTRATION - EMERGENCY PRE	\$88.10	4.0%	\$91.63
SENIOR BUILDING INSPECTOR	CDD - BUILDING & SAFETY DIV.	\$97.35	4.0%	\$101.24
SENIOR CODE ENFORCEMENT OFFICER	CDD - ADMINISTRATION DIVISION	\$87.92	4.0%	\$91.44
SENIOR ENGINEER	PW - ADMINISTRATION	\$137.85	4.0%	\$143.36
SENIOR INFORMATION TECHNICIAN	ADMINISTRATION - INFO TECH	\$99.50	4.0%	\$103.48
SENIOR MAINTENANCE WORKER	PW - ADMINISTRATION	\$73.74	4.0%	\$76.69
SENIOR PARK RANGER	R&P PRESERVE PARK RANGERS	\$60.77	4.0%	\$63.20
SENIOR PLANNER	CDD - ADMINISTRATION DIVISION	\$146.96	4.0%	\$152.84
SENIOR PLANNER	CDD - VIEW RESTORATION	\$134.63	4.0%	\$140.02
SENIOR STAFF ASSISTANT	ADMINISTRATION - CITY MANAGER	\$67.05	4.0%	\$69.74
STAFF ASSISTANT	PW - ADMINISTRATION	\$63.28	4.0%	\$65.81
TRAFFIC ENGINEERING TECHNICIAN	PW - ADMINISTRATION	\$78.22	4.0%	\$81.35

