

**ATTACHMENT A
EMPLOYEE COMPENSATION
AND BENEFIT ANALYSIS REPORT
(SUMMARY REPORT)
CALENDAR YEAR 2024**

City of Rancho Palos Verdes
Employee Compensation and Benefit Analysis Report
Calendar Year 2024

EMPLOYEE INFORMATION				EMPLOYEE WAGES, BENEFITS, EARNED HOURS						
Last Name	Position Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Medicare Wages	Subtotal Gross Income	Subtotal Benefits	TOTAL City Paid Wages and Benefits	Total Hours Earned
Abercrombie	RECREATION LEADER	PT	N	36,904	47,983	7,763	7,733	756	8,489	12
Acosta	MAINTENANCE WORKER	FT	Y	60,457	78,594	38,350	46,035	26,087	72,121	228
Alcantara	RECREATION SPECIALIST	PT	N	42,444	55,178	29,787	32,201	3,654	35,855	-
Alegria	MAYOR PRO TEM	EL	Y	4,800	4,800	8,886	8,886	604	9,491	-
Alvarez	SENIOR PLANNER	FT	Y	104,609	135,992	126,294	137,871	31,255	169,127	333
Amalfitano	HUMAN RESOURCES SPECIALIST (PT)	PT	N	61,427	79,854	5,894	6,372	739	7,111	7
Anguiano	ACCOUNTING TECHNICIAN	FT	N	78,332	101,832	31,103	36,729	11,063	47,792	114
Ascencio	ASSISTANT ENGINEER	FT	N	98,313	127,808	10,320	11,176	1,748	12,924	38
Awwad	DIRECTOR OF PUBLIC WORKS	FT	Y	170,722	221,939	224,315	240,798	33,982	274,780	357
Bailiff	PERMIT TECHNICIAN	FT	Y	65,793	85,531	81,986	88,874	27,481	116,355	229
Banuelos	MAINTENANCE WORKER	FT	Y	60,457	78,594	82,500	94,043	37,719	131,761	272
Barnes	SENIOR ADMINISTRATIVE ANALYST	FT	Y	98,520	128,076	111,946	122,036	26,630	148,666	299
Baty	PT STAFF ASSISTANT	PT	N	40,231	54,637	7,350	7,350	703	8,053	9
Bautista	RECREATION LEADER	PT	Y	32,090	41,717	24,777	26,780	3,107	29,887	42
Berg	RECREATION PROGRAM SUPERVISOR	FT	Y	85,166	110,715	90,914	109,293	37,577	146,870	309
Bobbett	SENIOR PLANNER	FT	N	104,609	135,992	112,914	128,126	32,853	160,979	266
Boyle	RECREATION SPECIALIST	PT	Y	42,444	55,178	38,857	41,947	5,773	47,720	41
Brach	PLANNING COMMISSIONER	AP	Y	1,620	1,620	1,620	1,620	156	1,776	-
Bradley	CITY COUNCIL MEMBER	EL	Y	4,800	4,800	8,886	8,886	604	9,491	-
Briel	PERMIT TECHNICIAN	FT	N	65,793	85,531	26,275	28,533	7,989	36,522	83
Brown	INTERN	PT	N	32,090	41,717	11,961	11,955	1,152	13,107	20
Brown	PERMIT TECHNICIAN	FT	N	65,793	85,531	18,350	19,366	3,250	22,616	22
Buchwald	INFORMATION TECHNOLOGY MANAGER	FT	Y	139,845	181,798	172,275	187,559	29,084	216,643	296
Burns	RECREATION PROGRAM SUPERVISOR	FT	N	85,166	110,715	45,330	52,751	22,996	75,747	71

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Campbell	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	15,266	16,380	2,138	18,517	19
Cappy	OPEN SAPCE & TRAILS CREW LEAD	PT	N	37,457	48,689	8,882	9,601	1,103	10,704	13
Carbajal	ACCOUNTING CLERK	FT	Y	58,761	76,390	64,486	69,717	23,613	93,330	220
Casil	SENIOR ENGINEER	FT	N	118,793	154,430	127,613	144,439	41,513	185,951	257
Christen	PLANNING COMMISSIONER	AP	Y	1,620	1,620	685	685	66	752	-
Chura	PLANNING COMMISSIONER	AP	Y	1,620	1,620	1,620	1,620	156	1,776	-
Cloke	SENIOR ADMINISTRATIVE ANALYST	FT	Y	98,520	128,076	118,046	131,522	44,516	176,038	293
Copp	DEP DIRECTOR OF PUBLIC WORKS	FT	N	149,357	194,164	171,838	194,074	52,855	246,930	374
Cox	RECREATION LEADER I	PT	Y	32,090	41,717	19,266	19,262	1,850	21,113	29
Cruikshank	INTERN	PT	N	27,456	27,456	4,248	4,248	410	4,658	8
Cruikshank	MAYOR	EL	Y	4,800	4,800	-	4,800	22,376	27,176	-
Cruz	RECREATION SPECIALIST	PT	N	42,444	55,178	7,468	8,107	832	8,938	12
Cruz-Meza	RECREATION LEADER	PT	N	36,904	48,692	7,985	7,980	769	8,749	15
David	SENIOR RECREATION LEADER	PT	N	36,904	47,274	6,273	6,269	610	6,879	9
Davis	RECREATION LEADER	PT	N	32,090	41,717	12,180	13,160	1,489	14,649	19
Delgado	OPEN SPACE & TRAILS WORKER	PT	N	33,053	42,332	15,303	15,299	1,486	16,785	28
Delgado	PERMIT TECHNICIAN	FT	N	65,793	85,531	78,693	85,606	12,543	98,149	208
Dillon	PT STAFF ASSISTANT I	PT	N	39,066	50,753	33,514	36,232	4,134	40,365	35
Donnelly	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	18,966	20,487	2,859	23,346	24
Dragoo	PRINCIPAL CIVIL ENGINEER	FT	N	139,845	181,798	37,306	38,282	5,225	43,507	10
English	RECREATION LEADER I	PT	N	32,090	41,717	12,738	12,735	1,216	13,951	20
Escobar	CODE ENFORCEMENT OFFICER	FT	N	77,508	101,121	8,966	9,706	1,897	11,603	35
Escobar	RECREATION LEADER	PT	N	32,090	41,717	10,080	10,080	952	11,031	14
Esquivias	PUBLIC SAFETY LIAISON	PT	Y	37,917	49,267	32,470	34,625	1,993	36,618	44

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Falcon	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	27,323	27,093	2,593	29,686	36
Ferrari	RECREATION LEADER I	PT	Y	32,090	41,717	17,645	17,563	1,710	19,274	28
Ferraro	CITY COUNCIL MEMBER	EL	Y	4,800	4,800	8,886	8,886	604	9,491	-
Flores	RECREATION LEADER I	PT	N	32,090	41,717	17,181	17,178	1,643	18,821	27
Forbes	DIRECTOR OF COMM DEVELOPMENT	FT	N	170,722	221,939	208,561	223,277	47,788	271,065	381
Fox	RECREATION SPECIALIST	PT	Y	42,444	55,178	42,804	45,768	5,200	50,967	47
Fox	RECREATION SPECIALIST	FT	Y	42,444	55,178	73,946	80,174	26,049	106,223	322
Fox	RECREATION LEADER I	PT	Y	32,090	41,717	24,216	26,138	2,934	29,072	39
Fuchino	SENIOR RECREATION LEADER	PT	N	36,904	47,983	20,152	20,719	2,336	23,055	23
Garrett	SENIOR ADMINISTRATIVE ANALYST	FT	Y	98,520	128,076	116,547	131,552	36,129	167,681	313
George	PLANNING COMMISSIONER	AP	Y	1,620	1,620	685	685	66	752	-
Giang	ASSOCIATE PLANNER	FT	N	90,922	118,198	63,977	74,602	21,909	96,512	111
Givens	RECREATION SPECIALIST	PT	Y	42,444	55,178	38,829	41,938	4,708	46,646	47
Godinez	HUMAN RESOURCES MANAGER	FT	N	151,565	197,034	57,670	63,276	10,086	73,362	137
Gonzalez-Mestas	PARK RANGER	FT	Y	57,205	74,367	60,356	65,822	18,832	84,654	269
Grieco	ADMINISTRATIVE ASSISTANT	FT	Y	69,600	90,479	60,326	73,328	35,370	108,698	203
Hampton	PUBLIC SAFETY LIAISON	PT	N	37,917	49,267	27,983	29,689	1,917	31,606	38
Hampton	PUBLIC SAFETY LIAISON	PT	Y	37,917	49,267	30,180	31,952	1,991	33,943	41
Hardy	SENIOR RECREATION LEADER	PT	N	36,904	47,274	10,322	10,315	1,002	11,317	17
Hayes	RECREATION LEADER	PT	N	32,090	41,717	1,280	1,368	147	1,515	-
Heimaster	RECREATION LEADER	PT	N	32,090	41,717	15,153	15,068	1,441	16,509	25
Hernandez	MAINTENANCE SUPERINTENDENT	FT	Y	128,478	167,021	120,687	138,617	40,227	178,844	318
Hevener	PROJECT MANAGER	FT	N	106,066	137,887	106,462	124,124	47,843	171,967	262

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Hirsch	ADMINISTRATIVE ASSISTANT	FT	N	69,600	90,479	39,747	42,479	6,724	49,203	89
Humphires	SENIOR RECREATION LEADER	PT	N	36,904	47,983	24,781	24,771	2,354	27,125	32
Hunter	RECREATION SPECIALIST	FT	Y	57,205	74,367	51,486	64,082	27,449	91,531	290
Hunter	SENIOR ADMINISTRATIVE ANALYST	FT	N	98,520	128,076	70,015	74,431	11,596	86,028	220
Islas	RECREATION LEADER	PT	N	36,904	48,692	12,606	12,602	1,221	13,823	22
Jacinto	HUMAN RESOURCES ANALYST	FT	N	87,695	114,003	78,949	88,208	29,480	117,689	296
Jaramillo	RECREATION LEADER	PT	N	36,904	48,692	5,198	5,196	507	5,703	8
Johnson	SENIOR RECREATION LEADER	PT	N	36,904	47,983	5,347	5,812	827	6,639	7
Jun	DEPUTY CITY MANAGER	FT	N	189,921	246,897	87,130	98,487	21,344	119,831	182
Kahn	RECREATION SPECIALIST	PT	Y	42,444	55,178	39,870	43,162	4,935	48,097	47
Kim	ASSOCIATE PLANNER	FT	N	81,756	106,283	87,319	94,477	26,439	120,916	222
Krause	RECREATION LEADER I	PT	N	32,090	41,717	6,220	6,218	604	6,822	11
Kringen	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	22,935	24,395	2,794	27,188	32
Lavenant	LEAD WORKER	FT	N	67,740	87,986	114,872	127,225	28,500	155,726	223
Lightner	RECREATION SPECIALIST	PT	Y	42,444	55,178	26,448	28,597	3,259	31,856	29
Lin	SENIOR ACCOUNTANT	FT	Y	93,778	121,912	116,701	131,323	43,920	175,243	348
Linder	DIRECTOR OF PARKS & RECREATION	FT	N	170,722	221,939	127,063	140,803	34,950	175,752	232
Louie	STAFF ASSISTANT	FT	N	51,897	67,466	58,924	63,970	25,798	89,768	191
Loya	SENIOR ADMINISTRATIVE ANALYST	FT	N	98,520	128,076	84,303	95,029	24,084	119,113	197
Lozano	SENIOR ADMINISTRATIVE ANALYST	FT	Y	98,520	128,076	119,980	130,796	20,578	151,374	313
Lucas	RECREATION PROGRAM SUPERVISOR	FT	N	42,444	55,178	30,839	32,116	4,592	36,708	113
Magliulo	RECREATION LEADER	PT	N	36,904	48,692	15,435	15,392	1,499	16,891	28

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Magrini	SENIOR RECREATION LEADER	PT	N	36,904	47,983	23,558	23,552	2,241	25,793	32
Mahidashti	OPEN SPACE & TRAILS CREW LEAD	PT	N	44,757	57,275	10,897	10,863	1,054	11,918	16
Maltz	INTERN	PT	N	32,090	41,717	20,618	20,615	1,980	22,595	10
Mar	INTERN	PT	N	27,456	27,456	2,032	2,032	196	2,228	4
Martinez	ASSISTANT PLANNER	FT	N	81,756	106,283	49,632	59,231	19,696	78,927	128
Masters	RECREATION LEADER I	PT	N	32,090	41,717	12,346	12,343	1,200	13,542	24
Mata	ACCOUNTING TECHNICIAN	FT	Y	78,332	101,832	93,027	100,504	30,328	130,832	211
Matus	RECREATION SPECIALIST	PT	N	42,444	55,178	38,376	41,432	4,577	46,008	42
Mcghee	PT STAFF ASSISTANT	PT	N	39,636	51,501	2,147	2,328	273	2,600	4
Mcphail	RECREATION LEADER I	PT	N	32,090	41,717	18,288	18,285	1,723	20,008	31
Mesker	ASSOCIATE ENGINEER	FT	N	108,823	141,470	105,155	113,678	30,912	144,590	257
Messer	RECREATION LEADER	PT	N	36,904	48,692	13,337	13,334	1,299	14,632	23
Mihranian	CITY MANAGER	FT	Y	253,350	253,350	264,282	285,454	65,684	351,138	348
Mink	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	27,208	27,010	2,565	29,574	33
Mohammad	EMERGENCY MANAGEMENT COORD/SAA	FT	N	98,520	128,076	36,782	39,808	8,060	47,867	137
Molina	PERMIT TECHNICIAN	FT	Y	79,388	103,198	79,751	92,608	37,666	130,274	229
Momoli	DEPUTY CITY CLERK	FT	Y	77,577	100,850	99,428	107,724	23,557	131,281	321
Monsivaiz	SENIOR BUILDING INSPECTOR	FT	Y	88,952	115,637	89,092	102,757	38,886	141,643	229
Moya	DEP DIRECTOR OF FINANCE	FT	N	149,357	194,164	15,386	16,962	3,423	20,385	103
Murphy	PARK RANGER	FT	N	32,090	41,717	40,731	43,413	13,382	56,794	250
Musick	INTERN	PT	N	27,456	27,456	1,760	1,760	170	1,930	3
Nelson	PLANNING COMMISSIONER	AP	N	1,620	1,620	872	872	84	956	-
Nemeth	ASSOCIATE PLANNER	FT	Y	90,922	118,198	110,845	121,634	31,796	153,430	270
Nguyen	INTERN	PT	N	27,023	57,556	240	240	23	263	-
Nulman	PLANNING COMMISSIONER	AP	Y	1,620	1,620	1,620	1,620	156	1,776	-
O'Connor	PLANNING COMMISSIONER	AP	Y	1,620	1,620	685	685	66	752	-

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Okstad	ADMINISTRATIVE ASSISTANT	PT	Y	39,066	50,753	48,895	53,058	7,283	60,341	46
Olah	RECREATION LEADER	PT	N	36,904	48,692	3,032	3,287	391	3,678	5
O'Neill	SENIOR ADMINISTRATIVE ANALYST	FT	Y	106,066	137,887	111,957	120,803	21,451	142,254	280
Ortega	RECREATION LEADER	PT	N	36,904	48,692	15,849	15,845	1,542	17,388	28
Palma	RECREATION LEADER I	PT	N	32,090	41,717	10,359	10,355	991	11,346	15
Perestam	PLANNING COMMISSIONER/CITY COUNCIL MEMBER	AP	Y	1,620	1,620	872	872	84	956	-
Perry	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	24,754	24,408	2,371	26,780	33
Powers	CODE ENFORCEMENT OFFICER	FT	N	77,508	101,121	63,503	73,160	22,884	96,044	175
Proch	ACCOUNTING TECHNICIAN	FT	Y	85,930	111,709	79,429	92,094	37,690	129,783	248
Qazi	RECREATION LEADER I	PT	N	32,090	41,717	20,553	20,549	1,955	22,504	35
Ramos	DIRECTOR OF FINANCE	FT	Y	170,722	221,939	202,249	218,693	52,980	271,673	379
Rasor	BUILDING OFFICIAL	FT	Y	139,845	181,798	171,894	187,512	23,684	211,196	357
Reed	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	14,681	15,900	1,852	17,753	22
Riess	INTERN	PT	N	27,456	27,456	2,480	2,480	239	2,719	5
Rivera	PERMIT TECHNICIAN	FT	N	65,793	84,267	34,804	40,577	17,914	58,491	123
Rivera	TELEVISION PRODUCER	PT	Y	55,736	72,473	53,469	56,835	6,132	62,968	38
Rochte	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	25,071	25,057	2,432	27,489	33
Rodin	RECREATION PROGRAM SUPERVISOR	FT	Y	85,166	110,715	91,349	100,019	30,624	130,643	301
Russell	PERMIT TECHNICIAN	FT	N	65,793	85,531	61,106	74,109	26,592	100,701	201
Saadatnejadi	PLANNING COMMISSIONER	AP	N	1,620	1,620	872	872	84	956	-
Saldana Lopez	SENIOR PARK RANGER	FT	Y	85,166	110,715	95,410	104,277	24,405	128,682	215
Santarosa	PLANNING COMMISSIONER	AP	Y	1,620	1,620	1,620	1,620	156	1,776	-

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Schmid	PUBLIC SAFETY MANAGER (PT)	PT	N	80,221	104,200	3,173	3,436	397	3,833	5
Seeraty	SENIOR PLANNER	FT	Y	104,609	135,992	121,202	142,215	48,829	191,044	304
Seo	CITY COUNCIL MEMBER	EL	Y	4,800	4,800	8,886	8,886	604	9,491	-
Silva	DEP DIRECTOR OF COMM DEVELOP	FT	Y	149,357	194,164	166,888	189,276	53,083	242,360	309
Smith	RECREATION SPECIALIST	PT	Y	36,904	47,983	35,391	38,156	4,359	42,515	45
Soto	RECREATION SPECIALIST	PT	N	42,444	55,178	23,886	25,816	2,906	28,721	24
Souther	RECREATION LEADER	PT	N	36,904	48,692	20,086	20,080	1,951	22,031	35
States	RECREATION LEADER I	PT	Y	32,090	41,717	3,658	3,656	339	3,995	5
Sun	SENIOR RECREATION LEADER	PT	N	36,904	47,983	12,565	12,527	1,223	13,750	16
Sunwoo	ASSOCIATE ENGINEER	FT	N	108,823	141,470	110,754	119,731	30,890	150,620	262
Swanson	TELEVISION PRODUCER	PT	Y	55,736	72,473	47,805	48,718	5,059	53,776	35
Takaoka	DEPUTY CITY CLERK	FT	Y	139,845	181,798	131,224	151,773	51,733	203,506	330
Tangestanifar	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	-	19,435	12	19,447	-
Thelen	RECREATION SPECIALIST	PT	Y	42,444	55,178	41,714	45,120	5,114	50,234	50
Torrey	RECREATION SPECIALIST	PT	Y	42,444	55,178	42,667	45,847	5,218	51,065	51
Trautner	DIRECTOR OF PARKS & RECREATION	FT	Y	149,357	194,164	192,833	207,945	36,870	244,815	353
Valencia	RECREATION SPECIALIST	PT	N	42,444	55,178	17,723	19,212	2,197	21,409	18
Valencia	ACCOUNTING CLERK	FT	Y	58,761	76,390	53,081	65,651	27,453	93,103	214
Villain	INTERN	PT	N	27,456	27,456	2,396	2,396	231	2,627	4
Villalpando	SENIOR ADMINISTRATIVE ANALYST	FT	N	98,520	128,076	40,749	43,725	7,986	51,711	63
Walsh	SENIOR RECREATION LEADER	PT	N	36,904	47,983	17,283	17,276	1,681	18,957	26
Waters	SENIOR ADMINISTRATIVE ANALYST	FT	Y	98,520	128,076	115,933	126,787	30,853	157,641	334
Welstead	RECREATION SPECIALIST	PT	Y	36,904	47,983	19,230	20,805	2,411	23,216	23
Whitten	ASSISTANT PLANNER	FT	Y	81,756	106,283	79,412	92,153	37,391	129,543	208

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Wolterding	ADMINISTRATIVE ANALYST	FT	N	83,290	108,277	75,469	87,974	36,901	124,875	203
Wright	SENIOR ACCOUNTING TECHNICIAN	FT	N	78,332	101,832	15,905	12,963	856	13,819	-
Zellers	RECREATION SPECIALIST	PT	Y	42,444	55,178	40,332	43,120	4,930	48,049	47
Zoren	CODE ENFORCEMENT OFFICER	FT	N	77,508	101,121	38,384	41,622	12,085	53,707	127
Zweizig	DEPUTY CITY CLERK	FT	Y	69,600	90,479	80,978	88,542	28,926	117,467	335
170 EMPLOYEES				\$10,442,663	\$13,473,447	\$8,361,797	\$9,218,509	\$2,256,759	\$11,475,268	19,225

Pension Total (CalPERS) includes Employer's Normal Cost and estimated portion of the Unfunded Accrued Liability

**ATTACHMENT B
EMPLOYEE COMPENSATION
AND BENEFIT ANALYSIS REPORT
(DETAILED REPORT) CALENDAR
YEAR 2024**

City of Rancho Palos Verdes Employee Compensation and Benefit Analysis Report Calendar Year 2024																															
EMPLOYEE INFORMATION							ACTUAL CITY PAID WAGES AND BENEFITS															EMPLOYEE'S EARNED HOURS									
Last Name	Position Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Medicare Wages	Salary or Wages	OT/Call Out	Auto Allow	Declined Health Insr	Merit Increase/ Incentive Pay	Other/Retro/ Pay/Adj	Leave Buy Out	Subtotal Gross Income	Pension (CalPERS)*	Medical Vis/Den Insurance	FICA Med/SS	Workers Comp (estimated)	Life Insurance (estimated)	Retiree Health Savings	Def Comp	Subtotal Benefits	TOTAL City Paid Wages and Benefits	WellNe ss Leave	Admin Leave	Sick	Vacation	Floating Holiday	Comp Hrs	Holiday Banked Hours	Total Hours Earned
Abercrombie	RECREATION LEADER	PT	N	36,904	47,983	7,763	7,057	176	-	250	250	-	-	7,733	-	8	592	155	-	-	-	756	8,489	-	-	12	-	-	-	-	12
Acosta	MAINTENANCE WORKER	FT	Y	60,457	78,594	38,350	37,364	8,380	-	-	-	291	-	46,035	3,043	20,032	557	921	303	1,229	-	26,087	72,121	-	-	96	92	-	40	-	228
Alcantara	RECREATION SPECIALIST	PT	N	42,444	55,178	29,787	30,919	398	-	-	500	384	-	32,201	2,564	13	432	644	-	-	-	3,654	35,855	-	-	-	-	-	-	-	-
Alegria	MAYOR PRO TEM	EL	Y	4,800	4,800	8,886	4,800	-	-	4,086	-	-	-	8,886	-	-	427	178	-	-	-	604	9,491	-	-	-	-	-	-	-	-
Alvarez	SENIOR PLANNER	FT	Y	104,609	135,992	126,294	133,810	-	-	-	2,793	1,269	-	137,871	14,065	9,221	1,831	2,769	841	1,987	540	31,255	169,127	5	62	96	153	18	-	-	333
Amalfitano	HUMAN RESOURCES SPECIALIST (PT)	PT	N	61,427	79,854	5,894	6,372	-	-	-	-	-	-	6,372	524	1	85	128	-	-	-	739	7,111	-	-	7	-	-	-	-	7
Anguiano	ACCOUNTING TECHNICIAN	FT	N	78,332	101,832	31,103	35,969	260	-	-	500	-	-	36,729	2,929	6,746	451	735	202	-	-	11,063	47,792	5	-	52	43	14	-	-	114
Ascencio	ASSISTANT ENGINEER	FT	N	98,313	127,808	10,320	11,176	-	-	-	-	-	-	11,176	914	393	150	224	68	-	-	1,748	12,924	-	-	15	12	11	-	-	38
Awwad	DIRECTOR OF PUBLIC WORKS	FT	Y	170,722	221,939	224,315	220,425	-	1,800	4,086	6,000	-	8,488	240,798	14,650	1,440	3,253	4,827	1,213	1,987	6,613	33,982	274,780	9	80	96	154	18	-	-	357
Bailliff	PERMIT TECHNICIAN	FT	Y	65,793	85,531	81,986	78,206	949	-	-	2,976	6,743	-	88,874	6,848	14,001	1,189	1,788	468	1,987	1,200	27,481	116,355	-	-	96	115	18	-	-	229
Banuelos	MAINTENANCE WORKER	FT	Y	60,457	78,594	82,500	75,935	13,765	-	-	4,145	198	-	94,043	7,951	23,552	1,246	1,962	481	1,987	540	37,719	131,761	5	-	96	154	18	-	-	272
Barnes	SENIOR ADMINISTRATIVE ANALYST	FT	Y	98,520	128,076	111,946	114,623	-	-	-	2,000	2,758	2,656	122,036	9,448	9,221	1,623	2,444	706	1,987	1,200	26,630	148,666	14	62	96	110	18	-	-	299
Baty	PT STAFF ASSISTANT	PT	N	40,231	54,637	7,350	7,350	-	-	-	-	-	-	7,350	-	5	551	147	-	-	-	703	8,053	-	-	9	-	-	-	-	9
Bautista	RECREATION LEADER	PT	Y	32,090	41,717	24,777	25,789	867	-	-	-	124	-	26,780	2,132	13	426	536	-	-	-	3,107	29,887	-	-	42	-	-	-	-	42
Berg	RECREATION PROGRAM SUPERVISOR	FT	Y	85,166	110,715	90,914	107,004	-	-	-	500	1,789	-	109,293	11,644	18,491	1,358	2,241	656	1,987	1,200	37,577	146,870	18	62	96	115	18	-	-	309
Bobbett	SENIOR PLANNER	FT	N	104,609	135,992	112,914	124,181	-	-	-	2,000	1,945	-	128,126	10,147	15,408	1,637	2,566	731	1,163	1,200	32,853	160,979	14	62	96	77	18	-	-	266
Boyle	RECREATION SPECIALIST	PT	Y	42,444	55,178	38,857	41,391	555	-	-	-	-	-	41,947	4,353	13	563	843	-	-	-	5,773	47,720	-	-	41	-	-	-	-	41
Brach	PLANNING COMMISSIONER	AP	Y	1,620	1,620	1,620	1,620	-	-	-	-	-	-	1,620	-	-	124	33	-	-	-	156	1,776	-	-	-	-	-	-	-	-
Bradley	CITY COUNCIL MEMBER	EL	Y	4,800	4,800	8,886	4,800	-	-	4,086	-	-	-	8,886	-	-	427	178	-	-	-	604	9,491	-	-	-	-	-	-	-	-
Briel	PERMIT TECHNICIAN	FT	N	65,793	85,531	26,275	26,923	1,610	-	-	-	-	-	28,533	2,204	4,264	381	571	169	-	400	7,989	36,522	5	-	41	34	5	-	-	83
Brown	INTERN	PT	N	32,090	41,717	11,961	11,838	-	-	-	-	117	-	11,955	-	13	900	239	-	-	-	1,152	13,107	-	-	20	-	-	-	-	20
Brown	PERMIT TECHNICIAN	FT	N	65,793	85,531	18,350	11,800	780	-	-	-	-	6,785	19,366	945	1,076	266	388	76	300	200	3,250	22,616	-	-	11	11	-	-	-	22
Buchwald	INFORMATION TECHNOLOGY MANAGER	FT	Y	139,845	181,798	172,275	178,638	-	-	4,086	4,406	430	-	187,559	14,375	14	2,498	3,762	1,076	1,987	5,372	29,084	216,643	5	62	96	115	18	-	-	296
Burns	RECREATION PROGRAM SUPERVISOR	FT	N	85,166	110,715	45,330	34,760	765	-	-	-	11,382	5,844	52,751	3,645	16,125	657	1,056	188	824	500	22,996	75,747	-	-	37	34	-	-	-	71

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Campbell	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	15,266	14,412	1,793	-	-	-	174	-	16,380	1,574	13	221	329	-	-	-	2,138	18,517	-	-	19	-	-	-	-	19
Cappy	OPEN SAPCE & TRAILS CREW LEAD	PT	N	37,457	48,689	8,882	9,339	262	-	-	-	-	-	9,601	774	7	129	192	-	-	-	1,103	10,704	-	-	13	-	-	-	-	13
Carbajal	ACCOUNTING CLERK	FT	Y	58,761	76,390	64,486	64,663	3,053	-	-	2,000	-	-	69,717	5,207	14,001	935	1,396	236	638	1,200	23,613	93,330	-	-	96	100	18	6	-	220
Casil	SENIOR ENGINEER	FT	N	118,793	154,430	127,613	141,939	-	-	-	2,500	-	-	144,439	11,412	24,466	1,850	2,925	859	-	-	41,513	185,951	5	62	96	77	18	-	-	257
Christen	PLANNING COMMISSIO NER	AP	Y	1,620	1,620	685	685	-	-	-	-	-	-	685	-	-	52	14	-	-	-	66	752	-	-	-	-	-	-	-	-
Chura	PLANNING COMMISSIO NER	AP	Y	1,620	1,620	1,620	1,620	-	-	-	-	-	-	1,620	-	-	124	33	-	-	-	156	1,776	-	-	-	-	-	-	-	-
Cloke	SENIOR ADMINISTRATIVE ANALYST	FT	Y	98,520	128,076	118,046	126,312	-	-	-	4,406	805	-	131,522	13,240	23,552	1,712	2,690	795	1,987	540	44,516	176,038	2	62	96	115	18	-	-	293
Copp	DEP DIRECTOR OF PUBLIC WORKS	FT	N	149,357	194,164	171,838	187,562	-	-	-	6,250	263	-	194,074	20,388	17,659	2,492	3,889	1,094	1,912	5,421	52,855	246,930	15	80	96	166	18	-	-	374
Cox	RECREATION LEADER I	PT	Y	32,090	41,717	19,266	18,520	301	-	-	250	192	-	19,262	-	13	1,452	385	-	-	-	1,850	21,113	-	-	29	-	-	-	-	29
Cruikshank	INTERN	PT	N	27,456	27,456	4,248	3,840	408	-	-	-	-	-	4,248	-	-	325	85	-	-	-	410	4,658	-	-	8	-	-	-	-	8
Cruikshank	MAYOR	EL	Y	4,800	4,800	-	4,800	-	-	-	-	-	-	4,800	-	22,280	-	96	-	-	-	22,376	27,176	-	-	-	-	-	-	-	-
Cruz	RECREATION SPECIALIST	PT	N	42,444	55,178	7,468	8,107	-	-	-	-	-	-	8,107	555	5	109	162	-	-	-	832	8,938	-	-	12	-	-	-	-	12
Cruz-Meza	RECREATION LEADER	PT	N	36,904	48,692	7,985	7,980	-	-	-	-	-	-	7,980	-	6	603	160	-	-	-	769	8,749	-	-	15	-	-	-	-	15
David	SENIOR RECREATION LEADER	PT	N	36,904	47,274	6,273	6,066	203	-	-	-	-	-	6,269	-	5	480	125	-	-	-	610	6,879	-	-	9	-	-	-	-	9
Davis	RECREATION LEADER	PT	N	32,090	41,717	12,180	12,561	472	-	-	-	128	-	13,160	1,042	7	177	263	-	-	-	1,489	14,649	-	-	19	-	-	-	-	19
Delgado	OPEN SPACE & TRAILS WORKER	PT	N	33,053	42,332	15,303	14,836	463	-	-	-	-	-	15,299	-	10	1,170	306	-	-	-	1,486	16,785	-	-	28	-	-	-	-	28
Delgado	PERMIT TECHNICIAN	FT	N	65,793	85,531	78,693	78,653	1,278	-	4,086	500	1,089	-	85,606	6,439	817	1,141	1,713	445	1,987	-	12,543	98,149	12	-	96	87	13	-	-	208
Dillon	PT STAFF ASSISTANT I	PT	N	39,066	50,753	33,514	35,044	-	-	-	-	1,188	-	36,232	2,915	7	486	725	-	-	-	4,134	40,365	-	-	35	-	-	-	-	35
Donnelly	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	18,966	19,962	258	-	-	-	267	-	20,487	2,159	13	275	412	-	-	-	2,859	23,346	-	-	24	-	-	-	-	24
Dragoo	PRINCIPAL CIVIL ENGINEER	FT	N	139,845	181,798	37,306	7,668	-	-	-	-	-	30,614	38,282	802	2,726	541	776	124	225	31	5,225	43,507	-	-	4	6	-	-	-	10
English	RECREATION LEADER I	PT	N	32,090	41,717	12,738	12,295	314	-	-	-	125	-	12,735	-	12	949	255	-	-	-	1,216	13,951	-	-	20	-	-	-	-	20
Escobar	CODE ENFORCEMENT OFFICER	FT	N	77,508	101,121	8,966	9,706	-	-	-	-	-	-	9,706	776	738	130	194	58	-	-	1,897	11,603	-	-	15	12	8	-	-	35
Escobar	RECREATION LEADER	PT	N	32,090	41,717	10,080	10,080	-	-	-	-	-	-	10,080	-	5	745	202	-	-	-	952	11,031	-	-	14	-	-	-	-	14
Esquivias	PUBLIC SAFETY LIAISON	PT	Y	37,917	49,267	32,470	32,125	2,006	-	-	-	494	-	34,625	449	13	838	693	-	-	-	1,993	36,618	-	-	44	-	-	-	-	44

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Falcon	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	27,323	26,377	515	-	-	-	201	-	27,093	-	13	2,033	547	-	-	-	2,593	29,686	-	-	36	-	-	-	-	36
Ferrari	RECREATION LEADER I	PT	Y	32,090	41,717	17,645	16,855	10	-	-	250	448	-	17,563	-	13	1,344	353	-	-	-	1,710	19,274	-	-	28	-	-	-	-	28
Ferraro	CITY COUNCIL MEMBER	EL	Y	4,800	4,800	8,886	4,800	-	-	4,086	-	-	-	8,886	-	-	427	178	-	-	-	604	9,491	-	-	-	-	-	-	-	-
Flores	RECREATION LEADER I	PT	N	32,090	41,717	17,181	16,209	770	-	-	-	200	-	17,178	-	13	1,286	344	-	-	-	1,643	18,821	-	-	27	-	-	-	-	27
Forbes	DIRECTOR OF COMM DEVELOPME NT	FT	N	170,722	221,939	208,561	217,977	-	1,800	-	3,500	-	-	223,277	14,647	16,173	3,025	4,497	1,169	1,987	6,291	47,788	271,065	16	80	96	172	18	-	-	381
Fox	RECREATION SPECIALIST	PT	Y	42,444	55,178	42,804	43,773	497	-	-	500	998	-	45,768	3,640	13	621	926	-	-	-	5,200	50,967	-	-	47	-	-	-	-	47
Fox	RECREATION SPECIALIST	FT	Y	42,444	55,178	73,946	63,440	7,279	-	-	-	9,455	-	80,174	5,800	14,001	1,072	1,605	384	1,987	1,200	26,049	106,223	9	-	96	92	20	-	105	322
Fox	RECREATION LEADER I	PT	Y	32,090	41,717	24,216	24,111	1,045	-	-	250	732	-	26,138	2,048	12	351	523	-	-	-	2,934	29,072	-	-	39	-	-	-	-	39
Fuchino	SENIOR RECREATION LEADER	PT	N	36,904	47,983	20,152	19,625	705	-	-	250	139	-	20,719	578	8	1,335	414	-	-	-	2,336	23,055	-	-	23	-	-	-	-	23
Garrett	SENIOR ADMINISTRATIVE ANALYST	FT	Y	98,520	128,076	116,547	118,419	1,240	-	-	2,437	9,456	-	131,552	13,240	15,341	1,690	2,656	675	1,987	540	36,129	167,681	5	79	96	115	18	-	-	313
George	PLANNING COMMISSIONER	AP	Y	1,620	1,620	685	685	-	-	-	-	-	-	685	-	-	52	14	-	-	-	66	752	-	-	-	-	-	-	-	-
Giang	ASSOCIATE PLANNER	FT	N	90,922	118,198	63,977	65,308	1,742	-	-	-	-	7,553	74,602	5,217	11,813	928	1,494	385	1,274	800	21,909	96,512	-	-	55	55	-	-	-	111
Givens	RECREATION SPECIALIST	PT	Y	42,444	55,178	38,829	40,054	1,531	-	-	-	353	-	41,938	3,293	13	563	839	-	-	-	4,708	46,646	-	-	47	-	-	-	-	47
Godinez	HUMAN RESOURCES MANAGER	FT	N	151,565	197,034	57,670	61,913	-	-	1,362	-	-	-	63,276	5,046	5	836	1,269	381	713	1,835	10,086	73,362	-	57	37	31	13	-	-	137
Gonzalez-Mestas	PARK RANGER	FT	Y	57,205	74,367	60,356	61,697	2,773	-	-	-	1,352	-	65,822	5,101	9,221	875	1,317	329	1,987	-	18,832	84,654	-	-	96	92	20	0	60	269
Grieco	ADMINISTRATIVE ASSISTANT	FT	Y	69,600	90,479	60,326	69,521	632	-	-	1,500	1,675	-	73,328	5,754	23,628	875	1,470	455	1,987	1,200	35,370	108,698	-	-	96	84	18	5	-	203
Hampton	PUBLIC SAFETY LIAISON	PT	N	37,917	49,267	27,983	29,035	308	-	-	-	345	-	29,689	434	13	875	594	-	-	-	1,917	31,606	-	-	38	-	-	-	-	38
Hampton	PUBLIC SAFETY LIAISON	PT	Y	37,917	49,267	30,180	30,090	1,410	-	-	-	452	-	31,952	391	13	947	639	-	-	-	1,991	33,943	-	-	41	-	-	-	-	41
Hardy	SENIOR RECREATION LEADER	PT	N	36,904	47,274	10,322	10,113	203	-	-	-	-	-	10,315	-	6	789	206	-	-	-	1,002	11,317	-	-	17	-	-	-	-	17
Hayes	RECREATION LEADER	PT	N	32,090	41,717	1,280	1,140	228	-	-	-	-	-	1,368	100	1	19	27	-	-	-	147	1,515	-	-	-	-	-	-	-	-
Heimaster	RECREATION LEADER	PT	N	32,090	41,717	15,153	14,818	-	-	-	250	-	-	15,068	-	10	1,128	303	-	-	-	1,441	16,509	-	-	25	-	-	-	-	25
Hernandez	MAINTENANCE SUPERINTENDENT	FT	Y	128,478	167,021	120,687	133,698	-	-	-	2,000	2,919	-	138,617	14,850	16,836	1,750	2,777	827	1,987	1,200	40,227	178,844	9	62	96	133	18	-	-	318

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Hevener	PROJECT MANAGER	FT	N	106,066	137,887	106,462	123,071	-	-	-	-	1,052	-	124,124	13,496	26,795	1,544	2,489	731	1,687	1,100	47,843	171,967	9	62	96	77	18	-	-	262
Hirsch	ADMINISTRATIVE ASSISTANT	FT	N	69,600	90,479	39,747	37,858	1,598	-	1,703	-	919	401	42,479	3,100	535	576	866	248	899	500	6,724	49,203	-	-	37	46	-	6	-	89
Humphires	SENIOR RECREATION LEADER	PT	N	36,904	47,983	24,781	24,048	646	-	-	-	77	-	24,771	-	13	1,845	496	-	-	-	2,354	27,125	-	-	32	-	-	-	-	32
Hunter	RECREATION SPECIALIST	FT	Y	57,205	74,367	51,486	60,267	1,706	-	-	-	2,109	-	64,082	5,048	16,836	747	1,284	347	1,987	1,200	27,449	91,531	-	-	96	92	10	22	70	290
Hunter	SENIOR ADMINISTRATIVE ANALYST	FT	N	98,520	128,076	70,015	54,267	3,114	-	2,724	-	8,574	5,752	74,431	6,775	523	1,015	1,492	391	599	800	11,596	86,028	5	79	55	46	-	35	-	220
Islas	RECREATION LEADER	PT	N	36,904	48,692	12,606	12,155	448	-	-	-	-	-	12,602	-	8	960	252	-	-	-	1,221	13,823	-	-	22	-	-	-	-	22
Jacinto	HUMAN RESOURCES ANALYST	FT	N	87,695	114,003	78,949	78,381	-	-	-	2,000	7,827	-	88,208	7,178	16,740	1,202	1,827	547	1,987	-	29,480	117,689	5	62	96	115	18	-	-	296
Jaramillo	RECREATION LEADER	PT	N	36,904	48,692	5,198	4,902	294	-	-	-	-	-	5,196	-	6	398	104	-	-	-	507	5,703	-	-	8	-	-	-	-	8
Johnson	SENIOR RECREATION LEADER	PT	N	36,904	47,983	5,347	5,812	-	-	-	-	-	-	5,812	629	5	78	116	-	-	-	827	6,639	-	-	7	-	-	-	-	7
Jun	DEPUTY CITY MANAGER	FT	N	189,921	246,897	87,130	96,087	-	900	-	1,500	-	-	98,487	7,786	6,096	1,263	1,973	542	938	2,745	21,344	119,831	-	80	48	40	14	-	-	182
Kahn	RECREATION SPECIALIST	PT	Y	42,444	55,178	39,870	42,378	407	-	-	-	377	-	43,162	3,480	13	578	864	-	-	-	4,935	48,097	-	-	47	-	-	-	-	47
Kim	ASSOCIATE PLANNER	FT	N	81,756	106,283	87,319	91,428	923	-	-	-	2,126	-	94,477	7,540	14,001	1,266	1,891	541	-	1,200	26,439	120,916	-	-	96	77	18	31	-	222
Krause	RECREATION LEADER I	PT	N	32,090	41,717	6,220	5,702	472	-	-	-	45	-	6,218	-	4	476	124	-	-	-	604	6,822	-	-	11	-	-	-	-	11
Kringen	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	22,935	23,433	748	-	-	-	213	-	24,395	1,953	13	333	495	-	-	-	2,794	27,188	-	-	32	-	-	-	-	32
Lavenant	LEAD WORKER	FT	N	67,740	87,986	114,872	82,465	41,373	-	-	2,000	1,387	-	127,225	6,725	14,784	1,666	2,547	491	1,088	1,200	28,500	155,726	13	-	96	77	9	29	-	223
Lightner	RECREATION SPECIALIST	PT	Y	42,444	55,178	26,448	27,593	559	-	-	-	446	-	28,597	2,290	13	383	572	-	-	-	3,259	31,856	-	-	29	-	-	-	-	29
Lin	SENIOR ACCOUNTANT	FT	Y	93,778	121,912	116,701	120,320	-	-	-	11,003	-	-	131,323	12,535	23,696	1,733	2,710	763	1,987	495	43,920	175,243	18	62	96	154	18	-	-	348
Linder	DIRECTOR OF PARKS & RECREATION	FT	N	170,722	221,939	127,063	122,578	-	1,050	-	-	-	17,174	140,803	13,283	11,378	1,842	2,835	734	1,199	3,677	34,950	175,752	5	80	55	92	-	-	-	232
Louie	STAFF ASSISTANT	FT	N	51,897	67,466	58,924	61,237	1,101	-	-	1,500	132	-	63,970	4,966	16,173	854	1,282	385	938	1,200	25,798	89,768	-	-	96	77	18	-	-	191
Loya	SENIOR ADMINISTRATIVE ANALYST	FT	N	98,520	128,076	84,303	83,853	-	-	-	1,000	115	10,061	95,029	6,737	11,245	1,222	1,903	503	1,574	900	24,084	119,113	-	62	70	65	-	-	-	197
Lozano	SENIOR ADMINISTRATIVE ANALYST	FT	Y	98,520	128,076	119,980	124,070	640	-	4,086	2,000	-	-	130,796	12,924	14	1,740	2,623	795	1,987	495	20,578	151,374	9	62	96	128	18	-	-	313
Lucas	RECREATION PROGRAM SUPERVISOR	FT	N	42,444	55,178	30,839	31,194	923	-	-	-	-	-	32,116	1,361	1,177	1,408	643	4	-	-	4,592	36,708	-	46	37	18	11	-	-	113
Magliulo	RECREATION LEADER	PT	N	36,904	48,692	15,435	15,004	389	-	-	-	-	-	15,392	-	12	1,178	309	-	-	-	1,499	16,891	-	-	28	-	-	-	-	28

City of Rancho Palos Verdes Employee Compensation and Benefit Analysis Report Calendar Year 2024																															
Last Name	Position Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Medicare Wages	Salary or Wages	OT/Call Out	Auto Allow	Declined Health Insr	Merit Increase/ Incentive Pay	Other/Retro/ Pay/Adj	Leave Buy Out	Subtotal Gross Income	Pension (CalPERS)*	Medical Vis/Den Insurance	FICA Med/SS	Workers Comp (estimated)	Life Insurance (estimated)	Retiree Health Savings	Def Comp	Subtotal Benefits	TOTAL City Paid Wages and Benefits	WellNe ss Leave	Admin Leave	Sick	Vacation	Floating Holiday	Comp Hrs	Holiday Banked Hours	Total Hours Earned
Magrini	SENIOR RECREATION LEADER	PT	N	36,904	47,983	23,558	22,588	564	-	-	-	400	-	23,552	-	13	1,757	471	-	-	-	2,241	25,793	-	-	32	-	-	-	-	32
Mahidashti	OPEN SPACE & TRAILS CREW LEAD	PT	N	44,757	57,275	10,897	10,073	540	-	-	250	-	-	10,863	-	5	832	218	-	-	-	1,054	11,918	-	-	16	-	-	-	-	16
Maltz	INTERN	PT	N	32,090	41,717	20,618	20,152	463	-	-	-	-	-	20,615	-	13	1,555	412	-	-	-	1,980	22,595	-	-	10	-	-	-	-	10
Mar	INTERN	PT	N	27,456	27,456	2,032	2,032	-	-	-	-	-	-	2,032	-	-	155	41	-	-	-	196	2,228	-	-	4	-	-	-	-	4
Martinez	ASSISTANT PLANNER	FT	N	81,756	106,283	49,632	53,957	2,121	-	-	-	-	3,152	59,231	4,501	11,992	752	1,230	395	824	-	19,696	78,927	9	-	63	52	-	4	-	128
Masters	RECREATION LEADER I	PT	N	32,090	41,717	12,346	11,873	470	-	-	-	-	-	12,343	-	8	944	247	-	-	-	1,200	13,542	-	-	24	-	-	-	-	24
Mata	ACCOUNTING TECHNICIAN	FT	Y	78,332	101,832	93,027	83,789	9,782	-	-	2,000	4,932	-	100,504	7,155	16,173	1,349	2,015	449	1,987	1,200	30,328	130,832	5	-	96	92	18	-	-	211
Matus	RECREATION SPECIALIST	PT	N	42,444	55,178	38,376	40,151	751	-	-	250	279	-	41,432	3,177	13	556	830	-	-	-	4,577	46,008	-	-	42	-	-	-	-	42
Mcghee	PT STAFF ASSISTANT	PT	N	39,636	51,501	2,147	2,328	-	-	-	-	-	-	2,328	194	1	31	47	-	-	-	273	2,600	-	-	4	-	-	-	-	4
Mcphail	RECREATION LEADER I	PT	N	32,090	41,717	18,288	17,691	312	-	-	250	31	-	18,285	-	13	1,344	366	-	-	-	1,723	20,008	-	-	31	-	-	-	-	31
Mesker	ASSOCIATE ENGINEER	FT	N	108,823	141,470	105,155	111,523	-	-	-	2,000	155	-	113,678	8,980	16,173	1,525	2,277	679	78	1,200	30,912	144,590	5	62	96	77	18	-	-	257
Messer	RECREATION LEADER	PT	N	36,904	48,692	13,337	12,864	470	-	-	-	-	-	13,334	-	12	1,020	267	-	-	-	1,299	14,632	-	-	23	-	-	-	-	23
Mihranian	CITY MANAGER	FT	Y	253,350	253,350	264,282	252,438	-	8,400	-	5,000	-	19,615	285,454	26,231	14,001	3,832	5,740	1,271	1,987	12,622	65,684	351,138	-	80	96	154	18	-	-	348
Mink	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	27,208	25,753	961	-	-	-	296	-	27,010	-	13	2,007	544	-	-	-	2,565	29,574	-	-	33	-	-	-	-	33
Mohammad	EMERGENCY MANAGEME NT COORD/SA	FT	N	98,520	128,076	36,782	39,808	-	-	-	-	-	-	39,808	3,252	2,831	533	797	245	-	400	8,060	47,867	-	57	37	31	13	-	-	137
Molina	PERMIT TECHNICIAN	FT	Y	79,388	103,198	79,751	91,638	580	-	-	-	390	-	92,608	7,419	23,485	1,156	1,855	563	1,987	1,200	37,666	130,274	-	-	96	115	18	-	-	229
Momoli	DEPUTY CITY CLERK	FT	Y	77,577	100,850	99,428	96,207	10,518	-	-	1,000	-	-	107,724	7,755	8,675	1,442	2,157	542	1,987	1,000	23,557	131,281	5	-	96	114	18	88	-	321
Monsivaiz	SENIOR BUILDING INSPECTOR	FT	Y	88,952	115,637	89,092	98,654	556	-	-	500	3,046	-	102,757	8,194	23,552	1,292	2,060	601	1,987	1,200	38,886	141,643	-	-	96	115	18	-	-	229
Moya	DEP DIRECTOR OF FINANCE	FT	N	149,357	194,164	15,386	16,962	-	-	-	-	-	-	16,962	1,848	653	223	340	125	234	-	3,423	20,385	-	53	15	25	11	-	-	103
Murphy	PARK RANGER	FT	N	32,090	41,717	40,731	40,334	2,579	-	-	500	-	-	43,413	2,818	7,942	941	868	12	-	800	13,382	56,794	9	-	72	52	17	-	100	250
Musick	INTERN	PT	N	27,456	27,456	1,760	1,760	-	-	-	-	-	-	1,760	-	-	135	35	-	-	-	170	1,930	-	-	3	-	-	-	-	3
Nelson	PLANNING COMMISSIO NER	AP	N	1,620	1,620	872	872	-	-	-	-	-	-	872	-	-	67	18	-	-	-	84	956	-	-	-	-	-	-	-	-
Nemeth	ASSOCIATE PLANNER	FT	Y	90,922	118,198	110,845	116,166	4,310	-	-	1,158	-	-	121,634	9,348	14,344	1,666	2,517	734	1,987	1,200	31,796	153,430	-	-	96	115	18	41	-	270
Nguyen	INTERN	PT	N	27,023	57,556	240	240	-	-	-	-	-	-	240	-	-	18	5	-	-	-	23	263	-	-	-	-	-	-	-	-
Nulman	PLANNING COMMISSIO NER	AP	Y	1,620	1,620	1,620	1,620	-	-	-	-	-	-	1,620	-	-	124	33	-	-	-	156	1,776	-	-	-	-	-	-	-	-
O'Connor	PLANNING COMMISSIO NER	AP	Y	1,620	1,620	685	685	-	-	-	-	-	-	685	-	-	52	14	-	-	-	66	752	-	-	-	-	-	-	-	-

City of Rancho Palos Verdes Employee Compensation and Benefit Analysis Report Calendar Year 2024																															
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Okstad	ADMINISTRATIVE ASSISTANT	PT	Y	39,066	50,753	48,895	51,400	-	-	-	500	1,159	-	53,058	5,497	14	709	1,062	-	-	-	7,283	60,341	-	-	46	-	-	-	-	46
Olah	RECREATION LEADER	PT	N	36,904	48,692	3,032	3,287	-	-	-	-	-	-	3,287	277	4	44	66	-	-	-	391	3,678	-	-	5	-	-	-	-	5
O'Neill	SENIOR ADMINISTRATIVE ANALYST	FT	Y	106,066	137,887	111,957	115,951	-	-	4,086	-	766	-	120,803	12,695	817	1,623	2,426	703	1,987	1,200	21,451	142,254	9	62	96	95	18	-	-	280
Ortega	RECREATION LEADER	PT	N	36,904	48,692	15,849	15,544	301	-	-	-	-	-	15,845	-	13	1,212	317	-	-	-	1,542	17,388	-	-	28	-	-	-	-	28
Palma	RECREATION LEADER I	PT	N	32,090	41,717	10,359	9,849	433	-	-	-	73	-	10,355	-	13	771	207	-	-	-	991	11,346	-	-	15	-	-	-	-	15
Perestam	PLANNING COMMISSIONER/CITY COUNCIL MEMBER	AP	Y	1,620	1,620	872	872	-	-	-	-	-	-	872	-	-	67	18	-	-	-	84	956	-	-	-	-	-	-	-	-
Perry	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	24,754	23,785	346	-	-	-	277	-	24,408	-	13	1,863	495	-	-	-	2,371	26,780	-	-	33	-	-	-	-	33
Powers	CODE ENFORCEMENT OFFICER	FT	N	77,508	101,121	63,503	72,775	385	-	-	-	-	-	73,160	5,878	13,074	921	1,465	447	-	1,100	22,884	96,044	5	-	89	74	8	-	-	175
Proch	ACCOUNTING TECHNICIAN	FT	Y	85,930	111,709	79,429	91,339	23	-	-	500	232	-	92,094	7,382	23,552	1,152	1,849	567	1,987	1,200	37,690	129,783	5	-	96	115	18	14	-	248
Qazi	RECREATION LEADER I	PT	N	32,090	41,717	20,553	20,025	472	-	-	-	53	-	20,549	-	13	1,531	411	-	-	-	1,955	22,504	-	-	35	-	-	-	-	35
Ramos	DIRECTOR OF FINANCE	FT	Y	170,722	221,939	202,249	200,741	-	1,800	-	4,500	-	11,652	218,693	21,788	14,768	2,933	4,381	1,101	1,987	6,022	52,980	271,673	14	80	96	172	18	-	-	379
Rasor	BUILDING OFFICIAL	FT	Y	139,845	181,798	171,894	144,592	-	-	4,086	1,500	37,333	-	187,512	14,603	14	2,492	3,756	706	1,987	125	23,684	211,196	9	62	96	172	18	-	-	357
Reed	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	14,681	15,845	-	-	-	-	55	-	15,900	1,313	8	213	318	-	-	-	1,852	17,753	-	-	22	-	-	-	-	22
Riess	INTERN	PT	N	27,456	27,456	2,480	2,480	-	-	-	-	-	-	2,480	-	-	190	50	-	-	-	239	2,719	-	-	5	-	-	-	-	5
Rivera	PERMIT TECHNICIAN	FT	N	65,793	84,267	34,804	40,421	156	-	-	-	-	-	40,577	3,288	13,055	505	813	254	-	-	17,914	58,491	-	-	59	49	15	-	-	123
Rivera	TELEVISION PRODUCER	PT	Y	55,736	72,473	53,469	51,804	945	-	4,086	-	-	-	56,835	4,194	13	775	1,150	-	-	-	6,132	62,968	-	-	38	-	-	-	-	38
Rochte	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	25,071	24,075	386	-	-	250	346	-	25,057	-	13	1,917	501	-	-	-	2,432	27,489	-	-	33	-	-	-	-	33
Rodin	RECREATION PROGRAM SUPERVISOR	FT	Y	85,166	110,715	91,349	95,391	-	-	-	1,000	2,470	1,158	100,019	10,207	14,001	1,325	2,003	561	1,987	540	30,624	130,643	10	62	96	115	18	-	-	301
Russell	PERMIT TECHNICIAN	FT	N	65,793	85,531	61,106	72,169	864	-	-	500	575	-	74,109	5,877	15,918	886	1,484	439	1,987	-	26,592	100,701	-	-	96	87	18	-	-	201
Saadatnejadi	PLANNING COMMISSIONER	AP	N	1,620	1,620	872	872	-	-	-	-	-	-	872	-	-	67	18	-	-	-	84	956	-	-	-	-	-	-	-	-
Saldana Lopez	SENIOR PARK RANGER	FT	Y	85,166	110,715	95,410	86,857	2,488	-	-	500	14,432	-	104,277	8,099	9,221	1,383	2,087	427	1,987	1,200	24,405	128,682	9	-	96	92	18	-	-	215
Santarosa	PLANNING COMMISSIONER	AP	Y	1,620	1,620	1,620	1,620	-	-	-	-	-	-	1,620	-	-	124	33	-	-	-	156	1,776	-	-	-	-	-	-	-	-

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Schmid	PUBLIC SAFETY MANAGER (PT)	PT	N	80,221	104,200	3,173	3,436	-	-	-	-	-	-	3,436	281	1	46	69	-	-	-	397	3,833	-	-	5	-	-	-	-	5
Seeraty	SENIOR PLANNER	FT	Y	104,609	135,992	121,202	133,620	-	-	-	3,442	-	5,153	142,215	13,914	26,795	1,819	2,933	841	1,987	540	48,829	191,044	-	62	96	128	18	-	-	304
Seo	CITY COUNCIL MEMBER	EL	Y	4,800	4,800	8,886	4,800	-	-	4,086	-	-	-	8,886	-	-	427	178		-	-	604	9,491	-	-	-	-	-	-	-	-
Silva	DEP DIRECTOR OF COMM DEVELOP	FT	Y	149,357	194,164	166,888	180,817	-	-	-	1,000	2,115	5,344	189,276	19,862	18,491	2,420	3,792	1,044	1,987	5,488	53,083	242,360	-	62	96	133	18	-	-	309
Smith	RECREATION SPECIALIST	PT	Y	36,904	47,983	35,391	37,153	563	-	-	-	439	-	38,156	3,067	13	513	766	-	-	-	4,359	42,515	-	-	45	-	-	-	-	45
Soto	RECREATION SPECIALIST	PT	N	42,444	55,178	23,886	24,564	533	-	-	250	469	-	25,816	2,034	8	346	517	-	-	-	2,906	28,721	-	-	24	-	-	-	-	24
Souther	RECREATION LEADER	PT	N	36,904	48,692	20,086	19,565	514	-	-	-	-	-	20,080	-	13	1,536	402	-	-	-	1,951	22,031	-	-	35	-	-	-	-	35
States	RECREATION LEADER I	PT	Y	32,090	41,717	3,658	3,656	-	-	-	-	-	-	3,656	-	5	261	73	-	-	-	339	3,995	-	-	5	-	-	-	-	5
Sun	SENIOR RECREATION LEADER	PT	N	36,904	47,983	12,565	12,112	384	-	-	-	31	-	12,527	-	13	959	251	-	-	-	1,223	13,750	-	-	16	-	-	-	-	16
Sunwoo	ASSOCIATE ENGINEER	FT	N	108,823	141,470	110,754	117,048	-	-	-	2,000	683	-	119,731	9,434	16,823	1,606	2,398	629	-	-	30,890	150,620	9	62	96	77	18	-	-	262
Swanson	TELEVISION PRODUCER	PT	Y	55,736	72,473	47,805	48,316	402	-	-	-	-	-	48,718	1,375	13	2,689	982	-	-	-	5,059	53,776	-	-	35	-	-	-	-	35
Takaoka	DEPUTY CITY CLERK	FT	Y	139,845	181,798	131,224	147,124	-	-	-	2,000	2,649	-	151,773	15,588	26,795	1,903	3,059	902	1,987	1,498	51,733	203,506	-	62	96	154	18	-	-	330
Tangestanifar	SENIOR RECREATION LEADER	PT	Y	36,904	47,983	-	18,481	697	-	-	-	256	-	19,435	-	12	-	-	-	-	-	12	19,447	-	-	-	-	-	-	-	-
Thelen	RECREATION SPECIALIST	PT	Y	42,444	55,178	41,714	43,741	978	-	-	-	402	-	45,120	3,593	13	605	903	-	-	-	5,114	50,234	-	-	50	-	-	-	-	50
Torrey	RECREATION SPECIALIST	PT	Y	42,444	55,178	42,667	44,624	791	-	-	-	432	-	45,847	3,663	13	619	923	-	-	-	5,218	51,065	-	-	51	-	-	-	-	51
Trautner	DIRECTOR OF PARKS & RECREATION	FT	Y	149,357	194,164	192,833	188,388	-	750	4,086	1,500	-	13,221	207,945	20,454	810	2,796	4,165	1,006	1,987	5,652	36,870	244,815	-	80	96	159	18	-	-	353
Valencia	RECREATION SPECIALIST	PT	N	42,444	55,178	17,723	18,575	-	-	-	-	637	-	19,212	1,551	5	257	384	-	-	-	2,197	21,409	-	-	18	-	-	-	-	18
Valencia	ACCOUNTING CLERK	FT	Y	58,761	76,390	53,081	63,279	1,590	-	-	-	782	-	65,651	5,184	16,625	770	1,315	372	1,987	1,200	27,453	93,103	-	-	96	92	18	8	-	214
Villain	INTERN	PT	N	27,456	27,456	2,396	2,396	-	-	-	-	-	-	2,396	-	-	183	48	-	-	-	231	2,627	-	-	4	-	-	-	-	4
Villalpando	SENIOR ADMINISTRATIVE ANALYST	FT	N	98,520	128,076	40,749	34,240	-	-	-	-	301	9,183	43,725	2,759	2,652	591	875	210	599	300	7,986	51,711	-	-	30	33	-	-	-	63
Walsh	SENIOR RECREATION LEADER	PT	N	36,904	47,983	17,283	16,680	346	-	-	250	-	-	17,276	-	13	1,322	346	-	-	-	1,681	18,957	-	-	26	-	-	-	-	26
Waters	SENIOR ADMINISTRATIVE ANALYST	FT	Y	98,520	128,076	115,933	125,279	-	-	-	488	1,020	-	126,787	13,155	10,139	1,681	2,556	795	1,987	540	30,853	157,641	5	62	96	154	18	-	-	334
Welstead	RECREATION SPECIALIST	PT	Y	36,904	47,983	19,230	20,257	248	-	-	-	300	-	20,805	1,703	13	279	416	-	-	-	2,411	23,216	-	-	23	-	-	-	-	23
Whitten	ASSISTANT PLANNER	FT	Y	81,756	106,283	79,412	87,890	3,246	-	-	-	1,017	-	92,153	7,167	23,552	1,151	1,847	485	1,987	1,200	37,391	129,543	-	-	96	92	18	2	-	208

City of Rancho Palos Verdes
Employee Compensation and Benefit Analysis Report
Calendar Year 2024

Last Name	Position Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Medicare Wages	Salary or Wages	OT/Call Out	Auto Allow	Declined Health Insr	Merit Increase/ Incentive Pay	Other/Retro/ Pay/Adj	Leave Buy Out	Subtotal Gross Income	Pension (CalPERS)*	Medical Vis/Den Insurance	FICA Med/SS	Workers Comp (estimated)	Life Insurance (estimated)	Retiree Health Savings	Def Comp	Subtotal Benefits	TOTAL City Paid Wages and Benefits	WellNe ss Leave	Admin Leave	Sick	Vacation	Floating Holiday	Comp Hrs	Holiday Banked Hours	Total Hours Earned
Wolterding	ADMINISTRATIVE ANALYST	FT	N	83,290	108,277	75,469	82,254	592	-	-	500	4,628	-	87,974	6,982	23,552	1,094	1,761	325	1,987	1,200	36,901	124,875	-	-	96	89	18	-	-	203
Wright	SENIOR ACCOUNTING TECHNICIAN	FT	N	78,332	101,832	15,905	-	-	-	-	-	-	14,082	12,963	205	-	231	322	23	75	-	856	13,819	-	-	-	-	-	-	-	-
Zellers	RECREATION SPECIALIST	PT	Y	42,444	55,178	40,332	42,080	624	-	-	-	417	-	43,120	3,459	13	585	873	-	-	-	4,930	48,049	-	-	47	-	-	-	-	47
Zoren	CODE ENFORCEMENT OFFICER	FT	N	77,508	101,121	38,384	41,622	-	-	-	-	-	-	41,622	3,385	6,458	557	834	252	-	600	12,085	53,707	5	-	52	43	14	14	-	127
Zweizig	DEPUTY CITY CLERK	FT	Y	69,600	90,479	80,978	84,706	2,458	-	-	500	877	-	88,542	8,931	14,001	1,174	1,774	519	1,987	540	28,926	117,467	14	-	96	115	18	92	-	335
170 EMPLOYEES				\$10,442,663	\$13,473,447	\$8,361,797	\$8,519,839	\$171,287	\$16,500	\$55,074	\$108,003	\$171,037	\$177,888	\$9,218,509	\$717,775	\$944,921	\$162,118	\$185,111	\$40,645	\$100,486	\$105,703	\$2,256,759	\$11,475,268	331	2,375	7,846	6,852	1,052	434	335	19,225

Pension Total (CalPERS) includes Employer's Normal Cost and estimated portion of the Unfunded Accrued Liability